



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Agenda – May 9, 2023 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/95394309903>

Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

I. Welcome

Quad-Chairs: Kristina Hannon, Aysia Brown, Ana Bojorquez, Anthony Blacksher

II. Consensus Approval of Minutes

a. Consensus approval of Minutes from March 14, 2023.

III. DEIA Acronym/Definition

IV. DEIA Board Presentation on June 8th

V. Vested Group Updates

VI. “Top 5” Break Out Sessions

a. Continue Break-Out Room Discussions

Discuss and identify obstacles, structural support (or lack thereof), identify who this work belongs to? Share any policies and/or procedures currently in place.

- Mandatory/Compulsory DEIA Training
- Manager Evaluation Process
- Grievance Reporting Process
- Internal Promotion & Advancement Pathways

b. Break-Out Room Feedback/Overview

VII. Next Meeting Date & Adjournment

a. The next scheduled committee meeting is June 13, 2023 at 3:00pm.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor’s Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor’s Council.