



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Minutes – May 9, 2023 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/95394309903>
Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

I. Welcome

Quad-Chairs Present: Anthony Blacksher, Ana Bojorquez
Quad-Chairs Absent: Kristina Hannon, Aysia Brown
Dr. Blacksher called the meeting to order at 3:02 p.m.

II. Consensus Approval of Minutes

a. Consensus approval of Minutes from March 14, 2023.
With the committee consensus model, a formal call of vote is not necessary to approve minutes. The minutes were reviewed and with no voice of opposition, they were approved by consensus.

III. DEIA Acronym/Definition (No update)

IV. DEIA Board Presentation on June 8th

The committee has been invited to present at the June 8th, Board meeting to give an update on DEIA work in support of SBCCD Goal 2. If anyone is interested in presenting with our Chairs, please contact Brooke.

V. Vested Group Updates

Asian Pacific Islander Association

- Two weeks ago, several of us went to the Asian and Pacific Americans in Higher Education conference. Many thanks to Carmen Rodriguez and Delmy Spencer for the department's financial support. It was a wonderful experience; I think every session we all felt like we were going cry at some point. We got very emotional to be seen and to be around people who share our stories and our experiences.
- This month we are celebrating Asian and Pacific Islander Heritage month. We had two wonderful in-person openings; the first one at SBVC, with Mayor Helen Tran, and the second at CHC with a cultural showcase and a photo voice pop-up. There are many events on the calendar including a presentation on allyship, book discussions, poetry readings, a semester celebration mixer.
- APIA graduation is going to be this Saturday, May 12th from 6:00-8:00pm,

Latino Faculty, Staff & Administrators Association

- Last Friday, we partnered with the San Bernardino Unified School District, and we hosted a youth recital of Mariachi's and Folk Ballet. This was a great success.
- A special shout out and thank you to the SBVC Music Department and the Audio-Visual staff for helping organize the event and for making sure that the sound and everything was on point.
- The "Nuestra Graduación" Latinx graduation is next week to celebrate our students who have completed their degree requirements. There are over 180 students this year. The ceremony is on Sunday, May 21st. There will be dance and music performances as well as free food for those that are in attendance. Thank you to

SBCCD Mission:

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DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.



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Carmen Rodriguez for not only funding the cost of our sashes this year, but also her help in planning the entire event and securing the vendors for us.

- Thank you to Professor Isidro Zepeda and those staff and faculty that helped plan and organize CHC's Multicultural Faire. It was a great event, and we wish to thank them personally for the invite and the work they did to make that happen.
- Scholarship Award Ceremony at Valley on May 10th in the SBVC Auditorium.
- Ethnic Studies Symposium for Riverside County USD on May 16th at RCOE Conference Center, and a Two-Day Learning Seminar on June 12-13 for San Bernardino County USD to be held at SBVC.
- HACU is from October 28 - October 30, 2023 in Chicago. We are looking to take 27 students this year.

Black Faculty & Staff Association

- BFSA Black Graduation is Saturday, May 13th from 4:00-7:00pm in the SBVC Auditorium. This event is to honor our Black and African American students for their achievements in the San Bernardino Community College District.

VI. “Top 5” Break Out Sessions

Committee consensus to not break into groups at this time. Notes from the prior committee meeting to be compiled for quad-chair review and discussion for next steps.

VII. New Business

a. NCORE

- The committee discussed the intensive anti-racism & inclusion work training, vast impact and value the NCORE conference provides. With this year's conference being held in a banned state, there was discussion of the new District procedure for travel to banned states. It was requested that the District send a team (5 participants) to attend this June with support of EEO funds. This will be taken back to the EEO chair to discuss funding available to support this.
- The committee discussed the benefit of a professional development calendar or MS Teams page to share the conferences and trainings district wide.

VIII. Next Meeting Date & Adjournment

The DEIAC meeting adjourned at 4:16p.m. The next meeting of the District HR Diversity, Equity, and Inclusion Advisory Committee will be scheduled for August 2023 after we return from Summer committee break.

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