



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Agenda – October 10, 2023 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/87668273992>
Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

I. Welcome

Kristina Hannon and Dr. Aysia Brown

II. Nominations for Quad Chair

The following nominations were made for quad chair. The consensus approval will be at the next meeting.

- a. Ernest Guillen
- b. Mary Valdemar
- c. Mary Lawler
- d. Chloe de Los Reyes
- e. Kristina Hannon
- f. Aysia Brown
- g. Crafton Manager - TBD
- h. Potential student representation (co-chair from CHC and SBVC)

III. Consensus Approval of Minutes

- a. Consensus approval of Minutes from May 9, 2023.

With the committee consensus model, a formal call of vote is not necessary to approve minutes. The minutes were reviewed and with no voice of opposition and were approved by consensus.

IV. Committee Charge/Bylaws Review

The committee organization, charge, and membership were presented and discussed. Committee members were tasked with getting feedback from their constituency groups on the charge and bringing any recommendations back to the committee.

V. Role of EEO Committee

VC Hannon shared information about the EEO committee structure, meetings, and reporting to HR DEIA. HR is working with the Chancellor's Cabinet to create campus EEO committees who will bring their recommendations to the districtwide EEO subcommittee.

SBCCD submitted their 2025-2028 EEO Plan to the State Chancellor's Office. The public can view it and make recommendations/comments for 90 days. The State Chancellor's Office will review and we should receive it back in January 2024. From there it will go to SBCCD Board of Trustees for approval.

VI. Revisit "Top 5" (Tabled – TBD)

VII. Vested Group Updates

The following events are occurring on campus during the month of October.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.



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- a. Indigenous Peoples Day Celebration – 10/11/23 6:00 – 9:00 p.m. SBVC Greek Theater
- b. Hispanic Heritage Month – 10/12/23 at 9:00 a.m. SBVC Auditorium SBVC Hasta La Raiz: Rooted in Excellence Guest Speaker 1st Latino Astronaut
- c. Filipino American History Month – 10/24/23 12:00 – 1:00 p.m. APIA hosting a mixer and is looking for mentors to connect with students
- d. Island Heritage Game Day – SBVC Football game – 11/11/23 1:00 p.m. SBVC Stadium

VIII. New Business

There is work being done to create a Districtwide master calendar as a centralized location for committee information, committee meeting overlap, and appointments to committees. More information to come.

IX. Next Meeting Date & Adjournment

- a. The next scheduled committee meeting is November 14, 2023 at 3:00pm.

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