



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting  
**Meeting Minutes – March 12, 2024 3:00 p.m.**

Via Zoom: <https://sbccd-edu.zoom.us/j/87668273992>

Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

**I. Welcome**

Kristina Hannon and Dr. Aysia Brown

**II. Consensus Approval of Minutes**

a) Consensus approval of Minutes from February 27, 2024.

With the committee consensus model, a formal call of vote is not necessary to approve minutes. The minutes were reviewed and with no voice of opposition and were approved by consensus.

**III. Land Acknowledgement Update**

A meeting has been scheduled with San Manuel for Thursday, March 14<sup>th</sup> to discuss the campus land acknowledgement(s) we already have in place and the desire for a uniform land acknowledgement District wide. This meeting will inform us of the Tribe's process and give us an opportunity to review next steps.

**IV. New Vested Group Discussion**

Ernest Guillen shared the potential vesting of a group that has been in conversation for about a year now. District wide, employees have been pulled in for discussions on the LGBTQ community and allies. A lot of work has gone into developing and securing space around the student group, and now the discussion has evolved into the needs of the employees in the district and how an association can help. Given the format and the history of how the Asian Pacific Islander Association began, we are following that same model, and we are coming to this group to ask for support and sponsorship to present a recommendation to the Chancellor's Council to create this vested group.

A draft recommendation was presented to the committee, but before we move forward there are still some conversations being held as to what they officially want to be called. The group will confirm with the DEIA chairs the name and approval to move forward with the recommendation.

**V. "Top 5" Project**

- a. Report-out Assignment Timeline
- b. Breakout Group Work

The committee worked in their breakout sessions and will come back to the next meeting with their report outs.

**VI. Vested Group Updates**

a) Latino Faculty, Staff & Administrators' Associations (LFSAA)

Mary Valdemar shared information about recent and upcoming association events.

**SBCCD Mission:**

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**DEIAC Charge:**

*The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.*



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- LFSAA Nuestra Grad: May 11, 2024, which falls on a Saturday and is a week before Commencement (May 21, 2024). Due to construction, the ceremony has been relocated to SBVC.

b) Black Staff and Faculty Association (BFSA)

Veada Benjamin shared information about recent and upcoming association events.

- Hosted a Campus & Community meeting where high schools, universities, and a community as a whole were able to come together to have conversations and create spaces for our students.
- On April 13<sup>th</sup>, there will be a Black Art Expo. Come support our young black artists and help put them on the map.
- Dr. Selena Gray will be here on April 17<sup>th</sup> from 2:00-5:00 for a speaking engagement.

c) Asian & Pacific Islander Association (APIA)

Bethany Tasaka shared information about recent and upcoming association events.

- APIA has a group presenting at the APAHE conference. They are excited to be presenting for the second year in a row.
- George Takai will be at CHC on April 9<sup>th</sup>
- APIA is in the middle of planning for Heritage Month. Events include One Book One College with Patrick Hayashi, April 17<sup>th</sup> at 12:00pm. A list of additional events will be shared Districtwide by the vested group.

**VII. Next Meeting Date & Adjournment**

- a. The next scheduled committee meeting is April 9, 2024 at 3:00pm.

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