

San Bernardino Community College District
Faculty Salary Schedule
Effective January 1, 2008

	Column C	Column D	Column E	Column F	Column G	Column H	Column I
Step	Minimum Requirements*	MA or BA+2yrs work exp.*	MA+15 or BA+15+2wk*	MA+30 or BA+30+2wk*	MA+45 or BA+45+2wk*	MA+60 or MA+2wk*	Doctorate
1	44,243.77	46,635.95	49,033.61	51,425.79	53,820.16	56,213.44	58,613.30
<i>per diem**</i>	249.97	263.48	277.03	290.54	304.07	317.59	331.15
2	46,167.17	48,563.74	50,957.02	53,351.39	55,747.96	58,143.43	60,533.41
	260.83	274.37	287.90	301.42	314.96	328.49	342.00
3	48,094.97	50,484.95	52,887.01	55,276.99	57,676.85	60,064.64	62,463.40
	271.72	285.23	298.80	312.30	325.86	339.35	352.90
4	50,019.47	52,419.33	54,809.31	57,204.78	59,599.16	61,996.83	64,386.81
	282.59	296.15	309.65	323.19	336.72	350.26	363.77
5	51,946.16	54,338.34	56,736.01	59,128.19	61,524.76	63,924.62	66,316.80
	293.48	307.00	320.55	334.06	347.60	361.15	374.67
6	53,871.76	56,268.33	58,658.32	61,058.18	63,452.55	65,842.53	68,245.69
	304.36	317.90	331.40	344.96	358.49	371.99	385.57
7	55,798.46	58,193.93	60,586.11	62,981.58	65,375.96	67,773.62	70,165.80
	315.24	328.78	342.29	355.83	369.35	382.90	396.42
8	57,724.06	60,119.53	62,513.90	64,909.38	67,304.85	69,697.03	72,093.60
	326.12	339.66	353.18	366.72	380.26	393.77	407.31
9	59,649.66	62,045.13	64,437.31	66,832.78	69,229.35	71,627.02	74,019.19
	337.00	350.54	364.05	377.59	391.12	404.67	418.19
10	61,575.26	63,968.53	66,367.30	68,764.97	71,152.75	73,550.42	75,944.79
	347.88	361.41	374.95	388.50	401.99	415.54	429.07
11	63,505.65	65,907.60	68,315.65	70,724.79	73,134.06	75,543.20	77,952.15
	356.78	370.66	384.55	398.45	412.28	426.18	440.06
12	64,767.76	67,286.18	69,807.91	72,330.73	74,841.47	77,365.39	79,883.82
	365.92	380.15	394.40	408.65	422.83	437.09	451.32
13	66,428.78	69,007.59	71,594.08	74,180.58	76,757.19	79,346.98	81,930.18
	375.31	389.87	404.49	419.10	433.66	448.29	462.88
14	68,133.71	70,774.00	73,426.36	76,080.92	78,721.21	81,377.97	84,025.94
	384.93	399.85	414.84	429.83	444.75	459.76	474.72
15	69,875.97	72,586.52	75,306.95	78,027.38	80,736.83	83,460.56	86,177.69
	394.78	410.10	425.47	440.83	456.14	471.53	486.88
16	71,063.83	73,819.39	76,583.73	79,352.47	82,106.93	84,877.86	87,641.11
	401.49	417.06	432.68	448.32	463.88	479.53	495.14
17	72,268.15	75,072.02	77,883.57	80,697.31	83,500.08	86,319.32	89,127.57
	408.30	424.14	440.02	455.92	471.75	487.68	503.54
18	73,496.63	76,345.50	79,205.36	82,067.41	84,916.28	87,784.92	90,639.29
	415.23	431.33	447.49	463.66	479.75	495.96	512.08
19	74,741.57	77,640.95	80,548.01	83,460.56	86,356.64	89,272.49	92,176.25
	422.27	438.65	455.07	471.53	487.89	504.37	520.77
20	76,012.86	78,958.35	81,913.71	84,877.86	87,821.15	90,788.59	93,740.67
	429.45	446.09	462.79	479.53	496.17	512.93	529.61
21	77,300.62	80,297.70	83,305.76	86,319.32	89,312.01	92,327.76	95,331.43
	436.73	453.66	470.65	487.68	504.59	521.62	538.60
22	78,612.53	81,659.01	84,719.77	87,784.92	90,827.02	93,893.27	96,950.73
	444.14	461.35	478.64	495.96	513.15	530.47	547.74
23	79,945.30	83,046.68	86,155.74	89,272.49	92,368.38	95,487.32	98,596.38
	451.67	469.19	486.76	504.37	521.85	539.48	557.04
24	81,302.22	84,456.29	87,616.95	90,788.59	93,936.08	97,107.72	100,269.48
	459.33	477.15	495.01	512.93	530.71	548.63	566.49

*See Reverse Page for Details. Highest initial placement is step 8.

**Per diem rate based on 177 service days. Per diem rate x 200 or 221 service days reflect annual salary for staff authorized to work beyond 177 service days.