



## Hispanic Speaking Institutions (HSI) Advisory Group Meeting MINUTES

114 S. Del Rosa Drive (SBCCD Boardroom)  
San Bernardino, CA 92408

September 9, 2019

Trustee Frank Reyes	Chancellor Bruce Baron	President Kevin Horan	President Diana Rodriguez
Mariana Lopez	Rocio Delgado	Maria del Carmen Rodriguez	Kristina Hannon
Angel Rodriguez	Marco Cota	Scott Thayer	Mary Valdemar

Agenda Items	Discussion	Action Items/Tasks
I. Call to Order & Introductions	Chancellor Bruce Baron called the meeting to order at 1:02 p.m.	
II. Approval of Minutes	Approval of minutes from May 13, 2019	<b>Action Item –</b> Minutes Approval – No changes. Conscience approval.
III. Current Topics	<p>1. Update – CCC Undocumented Student Week of Action – October 14 – 18, 2019 and SBCCD’s “Dreamers” Conference.</p> <p>M. del Carmen Rodriguez reviewed the agenda for the Undocumented Student Week of Action and shared the SBCCD opportunities available. J. Rodriguez announce the student government is also doing activities involved during the Week of Action.</p> <p>M. Lopez - 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays student workshops at Mexican Consulate. M. Lopez said the bi-nation week of education will be first week of November.</p> <p>2. K. Hannon – Update – Sensitivity &amp; Cultural Competence Training. Additional training beyond EEO training. HR has been working with vendors to take us beyond being just competent. HR is working with the campuses Professional Development Coordinators and will be providing one training per month, they are still working out the logistics.</p> <p>3. K. Hannon – Fall Job Fair. We have a number of issues facing. Lack of healthy adjunct polls. We could have a healthy poll, but we have lack of engagement with those people that are qualified. SBCCD wants to have a job fair to have intention not just giving a list of available positions. Job Fair to include how to interview, mock panel interviews, application process, writing resumes, etc. This will also let the community know we are here and have several positions. Send any ideas to Rocio Delgado.</p>	

Trustee Reyes – State Chancellor’s registry has a job fair in January that SBCCD participates in. K. Hannon, we participate every January but at times too late for hiring. Trustee Reyes recommended making contact with Senator Connie Leyva and Assemblymember Medina to hold this in our region. A. Rodriguez to follow up with Leyva and Medina.

M. Valdemar commented that during the hiring process on the application the cultural competency question needs to be revised as the applicants are not answering but simply repeating the question in answer form. K. Hannon stated it is a minimum requirement from the State and we have not been really assessing by that question. If we start to screen based on the EEO questions, then it might raise the question of subjectivity. K. Horan recommended there is a rubric that is outstanding by the Q Institute. K. Horan commented we still need to revise our screening process as it could screen out potential applicants due to wording. K. Hannon to give an update at the end of calendar year.

4. B. Baron – Update – fall Chicago Conference HACU and recommended status.

M. del Carmen Rodriguez announced 20 students from SBVC attending. President Rodriguez is a speaker at HACU and participating in the International Primary.

There is an energy company located in Spain that is looking to relocate to this area to partner with us.

President Horan will report back with CHC student HACU attendees.

#### IV. Other Items

M. Valdemar reported SBVC Latino Day on 9/18/19. SBVC 13<sup>th</sup> Annual Dias Los Muertos 10/30/19. Second week of September Latino Heritage week/HSI week and nothing has been planned on our campuses. Normally it was the HSI Advisory Group to spearhead it and nothing was planned this year. CETF (California Emergency Technology Fund) SBVC is providing a program for underserved students and offering internet access, trying to change the fee waiver to be the same as the reduced lunch qualification.

The Census and under counted people. Undocumented people and children under 4 years old are very undercounted. Currently, they are telling the undocumented students to not open their doors if someone is knocking but the Census are going to door to door to get a more accurate count. Would like to include SBVC and CHC on the facility list.

VI. Next Meeting	Next Meeting: October 14, 2019, 1:00 p.m. SBCCD Boardroom
VI. Adjournment	Meeting adjourned 1:52 p.m.

Respectfully submitted,

Heather Ford  
Executive Administrative Assistant  
Office of the Chancellor  
San Bernardino Community College District