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4 **BOARD'S NEGOTIATIONS REPRESENTATIVE**
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6 The Board of Trustees reserves the right to employ negotiations representatives or to utilize
7 members of the Management Team to reach agreements with the exclusive representatives of
8 District employee organizations.
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10 The Board shall provide its negotiations representative with general direction regarding terms and
11 conditions of proposed bilateral agreements with exclusive representatives of District employee
12 organizations. The Board's representative shall have the authority to negotiate within the
13 parameters provided by the Board of Trustees, with the understanding that the Board of Trustees
14 shall be kept informed regarding developments as they occur, and that any and all agreements
15 must be ratified by the Board of Trustees prior to implementation.
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17 All members of the Management Team shall be available to the Board's representatives for
18 consultation and background information. As initial proposals are received from the different
19 exclusive bargaining representatives, applicable portions shall be distributed to the members of
20 the management staff for their review, comment, and advice.
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22 It is further the policy of this Board that its members and members of the Management Team
23 other than official Board representatives shall not participate in the negotiations process, either in
24 their official capacity or as individuals unless authorized to do so by the Board of Trustees.
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44 Reference:

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46 Government Code § 3547
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48 ADOPTED: 01/11/01

49 AMENDED: 04/08/04
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