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4 **NONDISCRIMINATION**  
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6 The District is committed to equal opportunity in educational programs, employment, and all  
7 access to institutional programs and activities.  
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9 The District, and each individual who represents the District, shall provide access to its services,  
10 classes, and programs without regard to race, religion, creed, color, national origin, ancestry,  
11 disability, sex (i.e., gender), marital status, or sexual orientation.  
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13 The Chancellor shall establish administrative procedures that ensure all members of the college  
14 community can present complaints regarding alleged violations of this policy and have their  
15 complaints heard in accordance with the Title 5 regulations and those of other agencies that  
16 administer state and federal laws regarding nondiscrimination.  
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18 No District funds shall ever be used for membership, or for any participation involving financial  
19 payment or contribution on behalf of the District or any individual employed by or associated with  
20 it, to any private organization whose membership practices are discriminatory on the basis of  
21 race, creed, color, sex (i.e., gender), religion, or national origin.  
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45 Reference:

46 Education Code Sections 66250, *et seq.*, 72010, *et seq.*; Title 5, Sections 53000, *et seq.*;  
47 Government Code 12940, *et seq.*  
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49 APPROVED: 5/13/04