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OUR IMPACT

The San Bernardino Community College District serves 21 cities in the heart of Inland Southern California and promotes the social and economic mobility of 21,000 students each year through two fully-accredited campuses: Crafton Hills College and San Bernardino Valley College. We cultivate minds and transform our community through KVCR, the primary National Public Radio (NPR) and Public Broadcasting System (PBS) television affiliate station for the Inland region. Through our day-to-day educational and workforce development mission, our regional economic impact is \$621 million each year.

Supporting student success: Guided Pathways plan approved

- The Board of Trustees approved the Guided Pathways work plan submitted by CHC and SBVC.
- The statewide Guided Pathways initiative requires colleges to attend a set of workshops offered by the Institutional Effectiveness Partnership Initiative (IEPI) and complete a self-assessment report to evaluate the history and current state of Guided Pathways work at the colleges.
- Faculty, staff, students, and administrators have worked with the Academic Senates and multiple collegial consultation committees to draft the Guided Pathways work plans.
- According to the California Community College Chancellor's Office, the work plan does not need to include an action plan for all fourteen items and it is expected that planning will change as implementation efforts evolve.

Trustees approve how \$76 million in FCC auction proceeds will be invested to strengthen KVCR and SBCCD's public education mission

- On July 2017, SBCCD received \$157 million in FCC auction proceeds in exchange for the transition of KVCR TV from UHF to VHF.
- On September 14, 2017, Trustees approved guiding principles for these proceeds.
- On December 14, 2017, Trustees authorized staff to proceed with the investment of \$100 million as follow:
 - \$20 million into Option 2-Pension Rate Stabilization Trust (PARS); and
 - \$80 million to be held in Option 1-County Treasury pending research and development of final investment in Option 4-Donor Sponsored Supporting Organization (DSSO).

- After analysis and deliberation by several collegial bodies throughout SBCCD – including the District Budget Committee, both Academic Senates, the CTE ad-hoc Board of Trustees Committee, and the Board of Trustees Budget Committee – the proposed allotment in FCC auction proceeds was submitted to the Board of Trustees for a second read and final approval on 4/12/18.
- The proposal is in line with the Board-approved Guiding Principles for FCC Auction Proceeds. In line with Trustee comments on 3/22/18, a statement has been added that KVCR funds not expended as allotted will be added to the KVCR Endowment.

**Proposal for Allotment of
\$76 Million in FCC Auction Proceeds
Second Read for Final Approval**

			<u>Guiding Principles</u>
1	KVCR		
2	Mandated Transition & Modernization	\$ 16,000,000	2,3,8,9
3	Operations Deficit for Three Years (2017-18, 2018-19, 2019-20)	5,000,000	2,5,9
4	Media Academy Start Up	2,000,000	1,2,8,9
5	KVCR Endowment	30,000,000	1,2,5,8,9,10
6	TOTAL KVCR <i>(Amounts not expended as allotted will be added to KVCR Endowment.)</i>	\$ 53,000,000	
7	COLLEGES		
8	SBVC (69.71%)†	\$ 6,971,000	
9	CHC (30.29%)†	3,029,000	
10	Reserve for "Promise Program"	10,000,000	
11	TOTAL COLLEGES*	\$ 20,000,000	1,2,7,9
12	DISTRICT SUPPORT SERVICES	\$ 1,000,000	1,2,7,9
13	ESTIMATED AUCTION EXPENSE REIMBURSEMENT TO GENERAL FUND	\$ 2,000,000	1,2,4,6,9
14	TOTAL ALLOCATION PROPOSED	\$ 76,000,000	
15	ORIGINAL PROPOSAL	\$57,000,000	
16	ADDITIONAL ALLOCATION PROPOSED**	\$19,000,000	

†Percentage distribution based on Resource Allocation Model (www.sbccd.org/bfs/2017-18budget, page 8) and proposed by District Budget Committee.

*Colleges also received \$20 million in early 2018 as an investment in the Pension Rate Stabilization Trust (STRS/PERS) per FCC Guiding Principles 1,2,6,8,9,10,11, and 12.

**Funds come from the \$80 million approved by the Board on December 14, 2017

Promoting faculty and staff success: Human Resources reorganizes

- The Board of Trustees approved the proposed Human Resources reorganization plan, effective March 1, 2018.
- On April 27, 2017, the Board of Trustees approved a one-year pilot in which Human Resources was placed under the leadership of the Vice Chancellor of Business & Fiscal Services. Based on internal discussions, staff believes that Human Resources and colleges have benefited from this new organizational structure.
- The reorganization includes the elimination of two positions, the addition of two positions, and the reclassification of seven positions. This will result in an approximate breakeven cost for SBCCD.
- Benefits to be realized from this approach include: 1) the opportunity for existing staff to apply for any new positions, 2) continued leadership for the implementation of the new human resources software system, 3) continued centralization, leadership, and consistency for hiring processes; on-boarding of new employees; interpretation of bargaining agreements, board policies, administrative procedures, laws and regulations; internal investigations and compensation studies.
- In order to maintain transparency and continue open communication with the colleges, the proposed reorganization plan has been shared with District Assembly and the District Budget Committee. It was accepted by the Board of Trustees for a first read on March 8 and is now being submitted for second read and final approval to be effective March 1, 2018.

Unification of KVCR and EDCT foundations approved

- The Board of Trustees granted approval to transition from the existing KVCR Educational and EDCT auxiliary foundation structure into one unified auxiliary foundation focused on resource development for the benefit of SBCCD, KVCR, and EDCT.
- The action is consistent with the Board of Trustees' Foundation Ad Hoc Committee recommendation after studying the foundations, both auxiliary and independent, to determine efficiencies, consistencies, compliance, and coordination of shared goals and objectives.

Key administrative and board policies approved

- **BP 3226 Awards** – Authorizes the Board of Trustees to grant awards of recognition to students or staff for outstanding achievement.
- **BP & AP 3915 Printing** – Clarifies that printing or graphics work shall be requested through an online work order, and that printing services will work collaboratively with marketing departments to apply and maintain branding consistency on design, printed and published materials.

- **BP 7120 Recruitment & Hiring** – Clarifies the recruitment selection and hiring criteria for employees including classified, and instructional and non-instructional academic employees
- **BP 7130 Compensation** – Essentially states that the District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in student recruiting or admission activities. Employees represented by CSEA or CTA should refer to their respective bargaining unit for information specific to their unit.
- **AP 7385 Salary Deductions** – Outlines salary deductions required by law including state and federal income tax, public employees' retirement (PERS & STRS), court-ordered deductions and other statutory deductions. This AP also references union dues and voluntary deductions like donations to college foundations.

Welcome to the team

- Dr. Scott Thayer is now permanent Vice President of Student Services at SBVC, effective 4/13/18. He replaces Dr. Ricky Shabazz.
- Cherishea Coats is the new Distributed Education System Administrator at SBCCD's technology and education support services department (TESS), effective 4/30/18.
- Roger Robles is the new Senior Technology Support Specialist at SBCCD's technology and education support services department (TESS), effective 4/2/18. He replaces Laz Mascarenhas.

Congratulations on your promotion

- Albert Camacho has been promoted from Lead Custodian to Custodial Supervisor at San Bernardino Valley College, effective 4/13/18. He is replacing Joe Esparza.

Thank you for your service

- After 34 years of service, SBVC Counselor Laura Gomez is retiring. Laura's last day of employment is 6/21/18.
- After 8 years of service, CHC Chemistry Laboratory Technician Francis H. Francis' last day of employment is 7/6/18.