

What Safety Training Do I Need?

EMPLOYEE CLASSIFICATION	FREQUENCY
Administrators	
(Supervisors, Deans, Directors, VPs, President, VCs, Chancellor)	
Emergency Preparedness	Initial
Ergonomics-Office	Initial
IIPP Administration	Initial
Incident Investigation	Initial
Sexual Harassment	Initial and Bi-annual
Slips, Trips, and Falls	Initial
Workplace Violence	Initial
Allied Health, Health Sciences, EMS, Health & Wellness Center	
(Faculty, Specialists, Technicians)	
Aerosol Transmissible Disease	Initial and when plan is updated
Bloodborne Pathogens	Initial and Annual
Ergonomics-Office	Initial
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Respiratory Protection	Initial and Annual
Slips, Trips, and Falls	Initial
Anatomy and Physiology	
(Faculty, Laboratory Technicians, *Deans)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Illness and Injury Prevention Program	Initial and when plan is updated
Fire Extinguisher	Initial and Annual
Formaldehyde Training	Initial and Annual
Illness and Injury Prevention Program	Initial and when plan is updated
*Laboratory Safety/Chemical Hygiene	Initial, annual and when new hazards are introduced
Respiratory Protection	Initial and Annual
Slips, Trips, and Falls	Initial
Art	
(*Faculty, Laboratory Technicians)	
*Emergency Preparedness	Initial
*Fire Extinguisher	Initial and Annual
*Hazardous Communications	Initial and when new chemicals or processes are introduced
*Illness and Injury Prevention Program	Initial and when plan is updated
Respiratory Protection	Initial and Annual
Slips, Trips, and Falls	Initial
Athletic Trainer	
Back Safety	Initial and annual
Bloodborne Pathogens	Initial and Annual
CPR	Initial and bi-annual
Emergency Preparedness	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Heat Illness Prevention	Initial
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial
Bookstore	
(Director, Manager, Assistant Manager, Assistant, Buyer)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Ladder Safety	Initial
Slips, Trips, and Falls	Initial

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EMPLOYEE CLASSIFICATION	FREQUENCY
Chemistry, Life & Natural Sciences (Except Anatomy and Physiology)	
(Faculty, Laboratory Technicians, *Deans)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Illness and Injury Prevention Program	Initial and when plan is updated
*Laboratory Safety/Chemical Hygiene	Initial, annual and when new hazards are introduced
Slips, Trips, and Falls	Initial
Child Development Center	
(Faculty, Assistants)	
Back Safety	Initial and annual
Bloodborne Pathogens	Initial and Annual
CPR	Initial and bi-annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Food Safety & Sanitation	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial
Custodial	
(Supervisors, Leads, Custodians)	
Asbestos Awareness	Initial and Annual
Back Safety	Initial and annual
Bloodborne Pathogens/Aerosol Transmissible Diseases	Initial and Annual
Defensive Driving	Initial and tri-annual
Emergency Preparedness	Initial
Fall Protection	Initial
Fire Extinguisher	Initial and Annual
Forklift/Heavy Equipment	Initial, annual with driver operator evaluation every three years
Hazardous Communications	Initial and when new chemicals or processes are introduced
Hazardous Energy/Lockout	Initial
Hazardous Materials/Waste Awareness	Initial and when new chemicals or processes are introduced
Heat Illness Prevention	Initial
Illness and Injury Prevention Program	Initial and when plan is updated
Ladder Safety	Initial
Propane Buffer	Initial
Slips, Trips, and Falls	Initial
Small Cart Utility	Initial and Annual
Food Services	
(Managers, Specialists, Workers)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Food Safety & Sanitation	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial
Grounds	
(Supervisors, Leads, Caretakers)	
Back Safety	Initial and annual
Defensive Driving	Initial and tri-annual
Emergency Preparedness	Initial
Fall Protection	Initial
Fire Extinguisher	Initial and Annual
Hand & Power Tools	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Hearing Conservation	Initial and Annual
Heat Illness Prevention	Initial
Illness and Injury Prevention Program	Initial and when plan is updated

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Pesticide Applicator	Initial and when new chemicals or processes are introduced
Respiratory Protection	Initial and Annual
Slips, Trips, and Falls	Initial
Small Cart Utility	Initial and Annual
Maintenance & Facilities (Supervisors, Technicians, HVAC)	
Asbestos Awareness	Initial and Annual
Back Safety	Initial and annual
Bloodborne Pathogens/Aerosol Transmissible Disease	Initial and Annual
Confined Spaces Awareness	Initial and upon Program Updates or Changes
Defensive Driving	Initial and tri-annual
Emergency Preparedness	Initial
Fall Protection	Initial
Fire Extinguishers	Initial and Annual
Forklift/Heavy Equipment/Aerial Lift	Initial, annual with driver operator evaluation every three years
Hand & Power Tools	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Hazardous Energy/Lockout	Initial
Hazardous Materials/Waste Awareness	Initial and when new chemicals or processes are introduced
Hearing Conservation	Initial and Annual
Heat Illness Prevention	Initial
Illness and Injury Prevention Program	Initial and when plan is updated
Ladder Safety	Initial
Lead Awareness	Initial and Annual
Respiratory Protection	Initial and Annual
Slips, Trips, and Falls	Initial
Small Cart Utility	Initial and Annual
Physical Education (Faculty, Coaches, Equipment Specialists)	
Back Safety	Initial and annual
Bloodborne Pathogens	Initial and Annual
CPR (Coaches and Faculty only)	Initial and Bi-annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Heat Illness Prevention	Initial
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial
Police Officers & Campus Security (Chief, Lieutenant, Sergeant, Police Officers, Security Officers)	
Back Safety	Initial and annual
Bloodborne Pathogens/Aerosol Transmissible Diseases	Initial and Annual
CPR	Initial and Bi-annual
Defensive Driving	Initial and tri-annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Hazardous Communications	Initial and when new chemicals or processes are introduced
Hearing Conservation	Initial and Annual
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial
Print Shop (Supervisors, Operators, Graphics Specialists)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial

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EMPLOYEE CLASSIFICATION	FREQUENCY
Restaurant Management	
(Faculty, Laboratory Technicians)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Food Safety & Sanitation	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial
Theatre	
(Faculty, Technicians)	
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Hand & Power Tools	Initial
Hazardous Communications	Initial and when new chemicals or processes are introduced
Hazardous Energy/Lockout	Initial
Hearing Conservation	Initial and Annual
Illness and Injury Prevention Program	Initial and when plan is updated
Ladder Safety	Initial
Respiratory Protection	Initial and Annual
Slips, Trips, and Falls	Initial
Warehouse	
(Technicians, Storekeepers)	
Back Safety	Initial and annual
Emergency Preparedness	Initial
Fire Extinguisher	Initial and Annual
Forklift/Heavy Equipment	Initial, annual with driver operator evaluation every three years
Hazardous Communications	Initial and when new chemicals or processes are introduced
Illness and Injury Prevention Program	Initial and when plan is updated
Ladder Safety	Initial
Slips, Trips, and Falls	Initial
All Other Employees	
Emergency Preparedness	Initial
Ergonomics-Office	Initial
Illness and Injury Prevention Program	Initial and when plan is updated
Slips, Trips, and Falls	Initial