CSEA to SBCCD Proposal #1  
November 13, 2017

ARTICLE 25: COMPLETION OF MEET AND NEGOTIATION

25.1 TERM: The District and ASSOCIATION agree to a three-year Agreement beginning with July 1, 2013 and ending on June 30, 2016. The DISTRICT further agrees that the agreement shall remain in full force and effect until completion of a binding successor agreement is reached by the parties or until exhaustion of the statutory PERB procedures involved in resolving contract negotiation disputes including impasse and fact-finding procedures.

For 2015-2016 and 2019-2020, CSEA reserves the right to re-open Article 7 for negotiations on salary increases, both parties agree to open Article 10 Health & Welfare. In addition, each party may reopen up to two (2) other articles each year.

This agreement is subject to all approvals required by the Association and District.

DISTRICT:

[Signature]

Amalia Perez,
Director; Human Resources

ASSOCIATION:

[Signature]

Grayling L. Eaton,
CSEA #291 Chief Negotiator

[Signature]

Kevin Palkki, Negotiations Team Member

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Ginger Sophin, Negotiations Team Member

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Stacy Garcia, Negotiations Team Member

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Fermin Ramirez, Negotiations Team Member

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Natalie Dorado,
CSEA Labor Relations Representative