TENTATIVE AGREEMENT
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

November 13, 2017
The parties agree that the following article will be renewed unchanged for the term of the successor agreement:

Preamble

Article 1: Recognition

Article 2: Management Rights

Article 3: No Discrimination

Article 9: Layoff and Reemployment

Article 11: Long Service Recognition

Article 12: Holidays

Article 19: Vacations

Article 20: Health Service, Continuation After Retirement

Article 21: Severability

Article 22: Effect of Agreement

Article 24: Classified Staff Teaching Part-Time

Appendix I: Scribe Waiver

For the SBCCD District

Amalia Perez, Director of Human Resources

For CSEA, Chapter 291

Stacy Garcia, Negotiations Team Member

Ginger Suphin, Negotiations Team Member
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November 13, 2017

Kevin Palkki, Negotiations Team Member

Fermin Ramirez, Negotiations Team Member

Natalie Dorado
CSEA Labor Relations Representative
For CSEA, Chapter 291