MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION
And
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
Lecture, Lab, and Clinical Committee
April 19, 2018

This Memorandum of Understanding (MOU) is made and entered into this 19th day of April, 2018, between the San Bernardino Community College District (hereinafter referred to as "District") and the San Bernardino Community College District Teachers Association (hereinafter referred to as "Association").

It is agreed that the District and the Association shall form a committee to research and provide analysis regarding lecture, lab, and clinical assignments.

Membership: The Lecture/Lab/Clinical Committee shall consist of a CTA representative, curriculum committees' chairs (or designees) from each campus, two (2) faculty chair(s) (or designees) from each campus representing different types of lab/clinical activities, two (2) administrators from each campus, and two (2) district representatives (IIR and Fiscal). The Committee’s work shall commence prior to September 1, 2018. A written report of the Committee’s findings shall be provided to both the Association and District Negotiations’ chairs on or before the last day of instruction of December 2019.

This committee may be in lieu of a Senate assigned committee and is at the discretion of the faculty member. Faculty members on the committee shall be compensated at the non-instructional rate for work performed outside the normal work year.

Charge: The committee shall conduct an initial analysis of all the disciplines with laboratory and clinical components. Analysis will include curriculum, teaching pedagogy, cost comparisons (including, but not limited to, the seven (7) comparison Districts listed in the Collective Bargaining Agreement in Appendix A-1), productivity as defined by the state, and work load. The committee will also evaluate and report the potential impacts on the faculty obligation number (FON).

Negotiations on Lecture/Lab/Clinical parity shall resume when the committee’s findings are reported to the negotiations’ chairs and no later than beginning of the Spring 2020 semester. If negotiations on Lecture/Lab/Clinical parity do not resume by the March 1, 2020, all laboratories and clinical shall be loaded the same as lecture (using Table I: Lecture 15 Hours column) beginning in the Fall 2020 semester.

For SBCCD:
Amalia Perez, Director Human Resources

For SBCCDTA:
Sheri Lillard, President