SBCCDTA
MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Covid-19 Effect on Negotiations

This Memorandum of Understanding (MOU) is made and entered into this 19th day of March 2020 between the San Bernardino Community College District (hereafter, the District) and the San Bernardino Community College District Teachers Association (hereafter, the Association).

WHEREAS, the Covid-19 pandemic may result in a governmental lockdown that interrupts current negotiations;

WHEREAS, The Lecture, Lab, and Clinical Committee identified in Appendix R: MOU – Lecture, Lab, and Clinical Parity Committee of the current Collective Bargaining Agreement (hereafter, Agreement) completed their work during the Fall 2019 semester, and negotiations discussions both during the District-Association workgroup and at the table began prior to March 1, 2020 in accordance with that MOU;

WHEREAS, the current Agreement expires June 30, 2020;

THEREFORE:

1. Health and welfare benefits shall be negotiated by June 30, 2020, and the corresponding signed MOUs shall replace Appendix M: MOUs – Health & Welfare.

2. Other open negotiations items besides health and welfare benefits shall continue to be negotiated if possible. All Tentative Agreements (TAs) reached and ratified, and MOUs signed, between July 1, 2019 and June 30, 2020 shall be incorporated into the Agreement.

3. Any outstanding negotiations items not resolved with either MOUs or ratified TAs by June 30, 2020 shall roll over for continued negotiations during the 2020 – 2021 year, and shall be noted in Article 29 – Duration of Agreement.

4. All other terms and conditions of the Agreement between the Association and the District shall remain in full force and effect – with the following exception:

  Article 29: Duration of Agreement
  This Agreement shall remain in full force and effect for two years beginning July 1, 2020 through June 30, 2022. The District and the Association shall reopen Article 10 – Wages and Related Appendices and Article 11 – Health and Welfare Benefits and Related Appendices, in each year of the Agreement. The Association and/or the District may elect to open two (2) additional articles each year. In addition, the District and the Association agree to continue working on all unresolved items.