INTERNAL ENVIRONMENTAL SCAN

GOAL > Analyze College data to inform EMP goals/objectives

Primary Data Source > Institutional Effectiveness, Research & Planning
CHC accounts for 31.63% of District-wide UE (10-year Avg.)
2008-09 to 2012-13 UE decreased by 25.44% (-2,421 students)
2012-13 to 2014-15 UE increased by 13.3% (944 students)
2005-06 to 2014-15 UE average annual percent growth was -0.19%
Unduplicated Enrollment (UE) By Instructional Method

2010-11 to 2014-15 (5-Year Avg. Proportions)

- “face-to-face only” accounted for 83.5% of UE
- “online only” & “hybrid only” combined accounted for 0.82% of UE
- multiple instructional methods accounted for 14.86% of UE
- “face-to-face only” is declining while multiple methods is increasing
## Unduplicated Enrollment (UE) By Residency Status

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CA Resident</td>
<td>8,411</td>
<td>7,374</td>
<td>6,871</td>
<td>7,252</td>
<td>7,740</td>
</tr>
<tr>
<td>CA Nonresident</td>
<td>132</td>
<td>118</td>
<td>112</td>
<td>151</td>
<td>165</td>
</tr>
<tr>
<td>Out of State</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Foreign Country</td>
<td>125</td>
<td>118</td>
<td>77</td>
<td>108</td>
<td>112</td>
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<tr>
<td>Unknown</td>
<td>38</td>
<td>64</td>
<td>36</td>
<td>17</td>
<td>22</td>
</tr>
<tr>
<td><strong>Total Unduplicated Enrollment</strong></td>
<td><strong>8,708</strong></td>
<td><strong>7,674</strong></td>
<td><strong>7,096</strong></td>
<td><strong>7,528</strong></td>
<td><strong>8,040</strong></td>
</tr>
</tbody>
</table>

### 2010-11 to 2014-15

- 5-Year Avg. proportion of UE from CA residents was 96.4%
- CA Nonresident students increased by 33 students (25%)
Unduplicated Enrollment (UE) By Enrollment Status

2012-13 to 2014-15 (3-Year Avg. Proportions)

- Returning students accounted for 17.66% of UE
- First-Time college students accounted for 12.76% of UE
- Continuing students accounted for 54.5% of UE

- 2012-13 to 2014-15 continuing students increased by 600 students (15.6%)
- 2012-13 to 2014-15 under 18 (or K-12 Special Admit) decreased by 146 students (-19.9%)
Unduplicated Enrollment (UE) By Age Group

2010-11 to 2014-15 (5-Year Avg. Proportions)

- 20-24 year olds accounted for 37.4% of UE
- 19 year olds or younger accounted for 32.43% of UE
- 25-29 year olds accounted for 13% of UE
- Only age group to increase were those 20-24 years old (128 students)
- Group with most decline were those 19 or younger (-427 students)
Unduplicated Enrollment (UE) By Race/Ethnicity

2010-11 to 2014-15

- Hispanics increased from accounting for 33.6% of students to 44% (612 students)
- Caucasians decreased from being 50.2% of students to 39.4% (-1,205 students)
### Unduplicated Enrollment (UE) By Gender

<table>
<thead>
<tr>
<th>Year</th>
<th>Male</th>
<th>Female</th>
<th>Unknown/Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-2011</td>
<td>4,487</td>
<td>4,204</td>
<td></td>
</tr>
<tr>
<td>2011-2012</td>
<td>3,906</td>
<td>3,763</td>
<td></td>
</tr>
<tr>
<td>2012-2013</td>
<td>3,647</td>
<td>3,438</td>
<td></td>
</tr>
<tr>
<td>2013-2014</td>
<td>3,923</td>
<td>3,596</td>
<td></td>
</tr>
<tr>
<td>2014-2015</td>
<td>4,268</td>
<td>3,757</td>
<td></td>
</tr>
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</table>

#### 2010-11 to 2014-15 (5-Year Avg. Proportions)

- Females accounted for 51.8% of UE
- Males accounted for 48.1% of UE
- Females decreased by 219 students while males decreased by 447 students
Weekly Student Contact Hours (WSCH)

2010-11 to 2014-15 (5-Year Avg. Proportions)

- Fall term WSCH accounted for 48.7% of total WSCH (Spring 46.9%)
- Summer term WSCH accounted for 4.4% of total WSCH
- Summer increased by 2,548 WSCH (30%)
- Total WSCH declined by 2.1% (-3,027 WSCH)
- Since 2012-13 total WSCH has increased by 19.1% (22,674 WSCH)
Section Offerings

#### 2010-11 to 2014-15
- Average annual growth rate of section offerings was 7.12%
- Since 2011-12 section offerings increased by 514 sections (45.37%)
Success & Retention Rates

2010-11 to 2014-15

- Average Retention Rate of 90.7% (peak 2012-13 with 91.5%)
- Average Success Rate of 73.3% (peak 2011-12 with 74.3%)

- From 2012-13 to 2014-15 Retention Rate declined at an average annual rate of 0.02% while Success Rate declined at an average annual rate of 0.13%
Proportion with goal of BA after AA/AS or w/o AA/AS grew by 8.2% (302 students)
Proportion with goal to Acquire or Update Job Skills declined by 1.7% (-185 students)
AA/AS w/o transfer goal was 10.5% but decreased by 88 students since 2010-11
Proportion with Undecided goal declined by 2% (-220 students)
Program Degrees and Certificates Awarded

2010-11 to 2014-15

- Total Degrees and Certificates awarded increased by 219 (30.5%)
- AS & AA Degrees increased by 113 (67.8%)
- AS & AA for Transfer Degrees grew by 84 within 2 years.
- Certificates requiring 6+ units decreased by 44 awards while Certificate requiring 6-18 units increased by 80 (41%)
Transfer Volume

- **Peak transfer volume in 2011-12 with 512 total transfers**
- **Average proportion of CSU transfers was 45.2%, In-State Private was 27.3%, and Out-of-State 19.3%**
Full-Time Equivalent Faculty (FTEF) and WSCH/FTEF

2011-12 to 2014-15

- FTEF increased by 48.71 FTEF (18.6%)
- WSCH/FTEF decreased by 96.75 WSCH/FTEF (-17.5%)

(State recommended standard for productivity is 500-525 WSCH/FTEF)
Unduplicated Employees by Type (Fall Term)

Fall 2010 to Fall 2014

- 5-Year Avg. proportion of Adjunct Faculty was 46.9%, Classified/Confidential was 27%, and Full-Time Faculty was 20.8%
- Adjunct Faculty increased by 39.5% (58 employees) while FT Faculty increased by 1 person
- Managers increased by 33.3% (5 employees) while Classified/Confidential employees decreased by 6 persons.
Fall 2014

- 56 employees were 60+ years old (14.7%) and may be anticipated to retire within 0-5 years
- 105 employees were 50-59 years old (27.6%) and may be anticipated to retire within 5-15 years
- Fall 2010 to Fall 2014: 25 employees added age 18-34 (37.9% increase)
Employees By Race/Ethnicity (Fall Term)

Crafton College Employees by Ethnicity

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>2010FA</th>
<th>2011FA</th>
<th>2012FA</th>
<th>2013FA</th>
<th>2014FA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>22</td>
<td>23</td>
<td>19</td>
<td>26</td>
<td>32</td>
</tr>
<tr>
<td>Black or African American</td>
<td>21</td>
<td>16</td>
<td>17</td>
<td>17</td>
<td>24</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>60</td>
<td>59</td>
<td>61</td>
<td>59</td>
<td>76</td>
</tr>
<tr>
<td>American Indian</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>3</td>
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<tr>
<td>Pacific Islander</td>
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</tr>
<tr>
<td>White</td>
<td>213</td>
<td>228</td>
<td>216</td>
<td>224</td>
<td>238</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Unknown</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

Fall 2010 to Fall 2014 (5-Year Avg. Proportions)

- Caucasians accounted for 66.3% of employees, Hispanics 18.7%, and Asians 7.2%
- Caucasian employees increased by 25 persons (11.7%)
- Hispanic employees increased by 16 persons (26.7%)
- Asian employees increased by 10 persons (45.5%)
Employees By Gender (Fall Term)

Fall 2010 to Fall 2014 (5-Year Avg. Proportions)

- Females accounted for 54.6% of employees while Males accounted for 45.4%
- Female employees increased by 13.3% (24 persons)
- Male employees decreased by 23.8% (34 persons)