SBCCDTA Proposal # 2

By and Between SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION AND SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Part-Time Healthcare Participation December 9, 2022

WHEREAS the Governor of the State of California in July of 2022 released \$200 Million into the California State Budget for the extent purpose of providing health and dental benefits for the Community College Part Time Faculty for the State of California

AND WHEREAS the greater percentage of Part Time Faculty in the Community College system in the State of California do not have access to health and dental coverage or have unreasonable coverage provided

AND WHEREAS the SBCCDTA has mutually agreed through the 2022-2025 contract with the SBCCDTA in Article 11 Section D to provide healthcare and welfare benefits to Part Time Bargaining Unit Members

AND WHEREAS the SBCCD has agreed to appendix A Objective #7 again to provide benefits to provide Part Time Bargaining Unit Members

AND WHEREAS the budgetary confinements of past negotiations have been utilized to unreasonably deny Part Time district faculty access to human rights of medical coverage for themselves, the Governor's new proposal allows for a zero cost to those districts that adhere to the proposed plan for the \$200 million allotted in the budget

THEREFORE BE RESOLVED that the SBCCDTA propose that the SBCCD agree to participate in this program by following the four points in the Governor's plan and thereby allow Part Time faculty access to their human right to medical and dental coverage. The details of this proposal will be decided upon by the SBCCD and the SBCCDTA negotiations Teams.

Ríchard Jaramíllo 10-28-22

Presented by SBCCDTA by Richard Jaramillo

Accepted for SBCCD by Kristina Hannon