

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
AND SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS
ASSOCIATION**

Article 13 Grievance Hold

This Memorandum of Understanding (“MOU”) is entered by and between the SAN BERNARDINO COMMUNITY COLLEGE DISTRICT (“District”) and the SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION (Association), collectively “the parties”

WHEREAS, the District has received concerns from the Association related to the class sizes and faculty workload within the science discipline;

WHEREAS, the District maintains that it is following the contract language that has been negotiated and/or following consistent practices for areas that may be silent in the collective bargaining agreement;

WHEREAS, both parties agree the interpretation of the existent/non-existent language may be causing confusion;

THEREFORE, it is agreed that the current grievance(s) related to Article 13 be put on hold until the following can be discussed, negotiated and/or settled. The following identified negotiable topics within the grievances include the following:

- Clarification of current contract language within Article 13 related to the discipline of science
- Class Sizes, including larger class sizes for science courses
- Compensation factors related to the above area(s)
- Clarification and discussion of any work-related activities based on DEIA and performance evaluations

For SBCCD

Dated: _____

Kristina Hannon, Vice Chancellor, Human Resources & Police Services

For SBCCDTA

Dated: _____

Richard Jaramillo, SBCCDTA Lead Negotiator