

**SBCCD PT Healthcare Counter #2**

**By and Between  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION  
AND  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**Part-Time Healthcare Participation  
March 10, 2023**

**WHEREAS** the Governor of the State of California in July of 2022 released \$200 Million into the California State Budget for the extent purpose of providing health benefits for the Community College Part Time Faculty for the State of California

~~WHEREAS the SBCCDTA has asked the SBCCD to participate in the State Chancellor's \$200 million 100% reimbursable program for health and dental benefits to Part-Time Faculty.~~

~~AND WHEREAS SBCCD stated that they do not want to participate in the program because of concerns they will be paid back from the State of California and given that we might be near a recession, the SBCCD doesn't think it is financially advisable to prematurely opt into this program without clear and further directives from the State.~~

**AND WHEREAS** the ~~SBCCDTA has~~ Parties mutually agreed through the 2022-2025 contract with the SBCCD in Article 11 Section D to provide healthcare and welfare benefits to Part Time Bargaining Unit Members ~~and put into the budget \$125,000 for Part-Time Healthcare.~~

**AND WHEREAS** the ~~SBCCD has~~ Parties agreed to appendix A Objective #7 to ~~continue~~ to provide benefits for Part Time Bargaining Unit Members.

**THEREFORE** ~~SBCCDTA propose to continue to negotiate with SBCCD to participate in the State Chancellor's \$200 million 100% reimbursable program, but due to the time constraints for this year, SBCCDTA is proposing the SBCCD shall Budget \$150,000 for Part-Time Healthcare and offer all Part-Time Faculty an opportunity to enroll in a SBCCD Plan with the SBCCD contributing the percentage of the Part-Time faculties full-time Load. Participation will be on a first come first serve basis until the funds are exhausted and will be re-negotiated annually, or until the \$200 million negotiation is concluded with positive movement towards Part-Time benefits. The District agrees to participate in this program to the extent the District is able, and to provide a health benefits proposal for part-time faculty in accordance with Article 11 Section D in April.~~

**AND THEREFORE** if the State of California gives new directives with the \$200 million program from the State Chancellor's Office, that the parties shall come back to the table to negotiate ~~the effects of the District's participation in the program 100% reimbursable health and dental benefits for the Part-Time Faculty.~~

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Accepted for SBCCDTA by Richard Jaramillo

*Kristina Hannon 3/10/2023*  
Presented by SBCCD by Kristina Hannon