

SBCCDTA PT Healthcare Counter #1

By and Between

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION
AND**

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Part-Time Healthcare Participation

March 10, 2023

WHEREAS the SBCCDTA has asked the SBCCD to participate in the State Chancellor's \$200 million 100% reimbursable program for health and dental benefits to Part-Time Faculty.

AND WHEREAS SBCCD stated that they do not want to participate in the program because of concerns they will be paid back from the State of California and given that we might be near a recession, the SBCCD doesn't think it is financially advisable to prematurely opt into this program without clear and further directives from the State.

AND WHEREAS the SBCCDTA has mutually agreed through the 2022-2025 contract with the SBCCD in Article 11 Section D to provide healthcare and welfare benefits to Part Time Bargaining Unit Members and put into the budget \$125,000 for Part-Time Healthcare.

AND WHEREAS the SBCCD has agreed to appendix A Objective #7 to provide benefits for Part Time Bargaining Unit Members

THEREFORE SBCCDTA propose to continue to negotiate with SBCCD to participate in the State Chancellor's \$200 million 100% reimbursable program, but due to the time constraints for this year, SBCCDTA is proposing the SBCCD shall Budget \$150,000 for Part-Time Healthcare and offer all Part-Time Faculty an opportunity to enroll in a SBCCD Plan with the SBCCD contributing the percentage of the Part-Time faculties full-time Load. Participation will be on a first come first serve basis until the funds are exhausted and will be re-negotiated annually, or until the \$200 million negotiation is concluded with positive movement towards Part Time benefits.

AND THEREFORE if the State of California gives new directives with the \$200 million program from the State Chancellor's Office, that the parties shall come back to the table to negotiate participation in the 100% reimbursable health and dental benefits for the Part Time Faculty.

Richard Jaramillo 03-10-23

Presented by SBCCDTA by Richard Jaramillo

Accepted for SBCCD by Kristina Hannon