

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

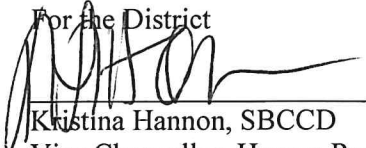
March 14, 2023

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."


The Parties have met in reference to the increase in full-time equivalent ("FTE") hours for (2) two vacant Child Development Assistant positions at San Bernardino Valley College and agreed to the following.

1. It is agreed and understood that the District would increase FTE hours for (2) two vacant Child Development Assistant positions (PCN: C147206 and C147208).
2. The increase in FTE hours is based on the department's operational needs and workload.
3. The (2) two vacant Child Development Assistant positions will be increased to 1.0 FTE from .475 FTE to 40 hours per workweek from 19 hours per workweek, working 239 days per year.
 - a. The work schedule will be changed as follows:
From: Monday – Thursday, 12:00 p.m. to 3:30 p.m., and Friday, 11:00 a.m. to 4:00 p.m.
To: Monday – Friday, 7:30 a.m. to 4:00 p.m.
4. In filling these vacancies, the District shall follow the process outlined in Article 15: Vacancies, Transfers, Voluntary Demotions, In House or Promotional Only Recruitments of the CSEA Collective Bargaining Agreement.
5. The Parties agree that the note above will be effective Tuesday, March 14, 2023.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD
Vice Chancellor, Human Resources
& Police Services

For CSEA


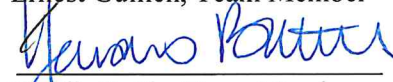
Cassandra Thomas, President CSEA #291



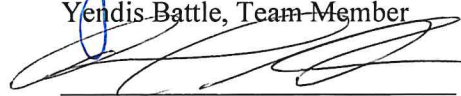
Brittney Coleman, CSEA LRR



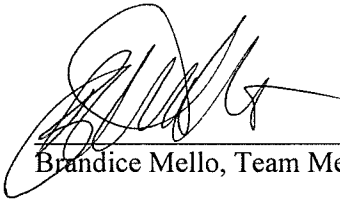
Ernest Guillen, Team Member



Yendis Battle, Team Member



David Stevenson, Team Member



Brandice Mello, Team Member