

MEMORANDUM OF UNDERSTANDING  
By and Between  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
And  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

May 16, 2023

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

In accordance with **Article 16: PERSONNEL**, specifically subsection **16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on March 14, 2023, reviewed the reclassification request for the bargaining unit member, Bonnie Rodriguez Cruz and determined that the reclassification request be denied.

Effective January 31, 2023, bargaining unit member Bonnie Rodriguez Cruz, Administrative Assistant I, Range 33 Step F, 8 hours/260-day work year in the Career Center/Cooperative ED Department at San Bernardino Valley College shall receive 5% out-of-class pay while the Parties determine appropriate classification placement. The reclassification process shall be completed and implemented no later than October 25, 2023. If the District fails to complete the reclassification process by the above agreed date the unit member shall receive 10% ~~20%~~ out-of-class pay per month until the District completes the reclassification process.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources &  
Police Services

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Cassandra Thomas, President CSEA #291

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Brandice Mello, Team Member

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Yendis Battle, Team Member

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David Stevenson, Team Member

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Noah Snyder, CSEA LRR

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Ernest Guillen, Team Member