

**MEMORANDUM OF UNDERSTANDING**

**By and Between**

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**And**

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**June 20, 2023**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association").

The District is conducting a reorganization in the EOP&S Department. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Amber Martin, Administrative Assistant I, Range 33 Step E, 8 hours/260-day work year, will be reorganized into the classification of Administrative Assistant II, Range 37 Step D, 8 hours/260-day work year, effective June 26, 2023. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement.

Effective June 26, 2023, the now vacant Administrative Assistant I position in EOP&S Department shall be eliminated.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD

Vice-Chancellor, Human Resources  
and Police Services

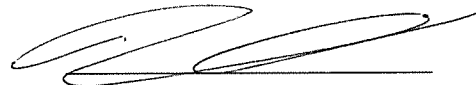
For CSEA



Cassandra Thomas, President CSEA #291



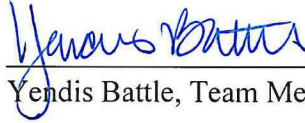
Noah Snyder, CSEA LRR



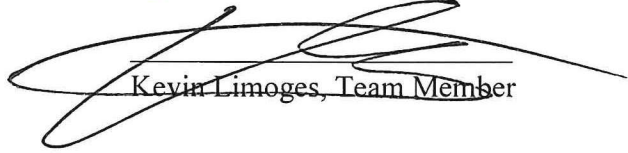
David Stevenson, Team Member



Ernest Guillen, Team Member



Yendis Battle, Team Member



Keyin Limoges, Team Member