

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

July 13, 2023

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

~~In accordance with Article 16: PERSONNEL, specifically subsection 16.3.1 RECLASSIFICATION REQUEST, it has been determined the following bargaining unit member shall be reclassified.~~

The District is conducting a reorganization in the Student Services Department at San Bernardino Valley College. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Effective ~~July 13, 2023~~ **September 18, 2023**, bargaining unit member Kristina Heilgeist, Schedule Catalog Data Specialist, Range 42 Step F, 8 hours/260-day work year in the Admissions and Records Department at Crafton Hills College will be ~~reclassified~~ **reorganized** to the classification of Student Services Technology Coordinator, Range 54 Step A, 8 hours/260-day work year **and administratively transferred to the Student Service Department at San Bernardino Valley College.**

The Parties further agree that this Memorandum of Understanding shall resolve any disputes about bargaining unit member Kristina Heilgeist working outside their classification.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources &
Police Services

Cassandra Thomas, President CSEA #291

Kevin Limoges, Team Member

Yendis Battle, Team Member

David Stevenson, Team Member

Noah Snyder, CSEA LRR

Ernest Guillen, Team Member