

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

July 13, 2023

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties." The Parties do hereby agree:

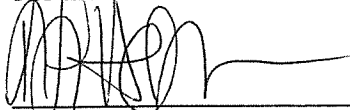
1. **Reclassification:** The Parties agree that in accordance with **Article 16: PERSONNEL**, specifically subsection **16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on March 14, 2023, reviewed the reclassification request for, Bonnie Rodriguez Cruz and determined that the reclassification request be denied.
2. **Out of Class:** The Parties agree that in accordance with **Article 7: PAY and ALLOWANCE**, specifically subsection **7.11: Working Out of Class**, Bonnie Rodriguez Cruz performed work out of their classification for five (5) or more working days within fifteen (15) calendar day period; therefore, Bonnie Rodriguez Cruz shall be compensated at Range 41, Step C effective January 31, 2023, through June 25, 2023, as a Job Developer.
3. **Reorganization:** The District is conducting a reorganization in the Career Center/Cooperative Ed Department. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Bonnie Rodriguez Cruz, Administrative Assistant I, Range 33 Step F, 8 hours/260-day work year, will be reorganized into the classification of Administrative Assistant II, Range 37 Step E, 8 hours/260-day work year, effective June 26, 2023. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective June 26, 2023, the now vacant Administrative Assistant I position in Career Center/Cooperative Ed Department shall be eliminated.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.


This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

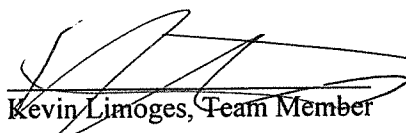


Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources &
Police Services

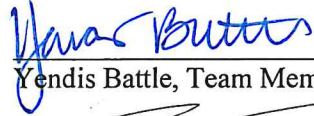
For CSEA



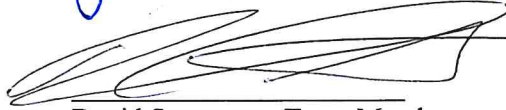
Cassandra Thomas, President CSEA #291



Kevin Limoges, Team Member



Yendis Battle, Team Member



David Stevenson, Team Member



Noah Snyder, CSEA LRR



Ernest Guillen, Team Member