

Tentative Agreement
BY AND BETWEEN THE
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS' ASSOCIATION

Article 19: Faculty and Family Enrollment Fee Reimbursement

D. The District shall use the following parameters for enrollment fee reimbursement for SBVC and CHC classes by the District for Faculty and immediate family members:

- 100 % of the enrollment fee(s) will be reimbursed upon successful completion of the SBVC/CHC class(es) excluding non-credit courses and community service courses. Successful completion is a 2.0 or better in credit courses, or a pass in pass/fail courses.
- All classes must be taken outside of the regular scheduled working hours of the unit member.
- Reimbursement is at in-state enrollment fee costs.
- A written reimbursement request must be submitted to Human Resources within 60 calendar days of completion of the class(es). Verification includes successful completion of the class(es) and documentation of the out-of-pocket expense for enrollment fee(s) only.
- Definition of Benefit Eligible Dependent includes a spouse, registered domestic partner or child younger than 24. (1) Child up to age 19; (2) Child between age 19-23 if they attend school full-time (9+ units) or are more than fifty (50) percent financially dependent and are not married and reside with parent or are away at college; and (3) Disabled children over age 19.
- Financial aid and scholarships, other than loans, will be applied prior to enrollment fee reimbursement.
- Unit members with two or more semesters of service at SBVC/CHC are eligible for reimbursement for themselves and/or their dependent(s). Unit members with a break in service more than 12 months will cease eligibility for this benefit until employment has recommenced.
- Faculty may not seek both reimbursement for a course and salary advancement. This section is intended to provide the opportunity for faculty to take coursework that may not otherwise qualify for traditional coursework under salary advancement. Units in excess of 18 semester units per year will not be reimbursed.

Upon full reopening, this language will be added to existing Article 19 language for reimbursements.

This Tentative Agreement is made and entered into this 22nd day of September 2023.

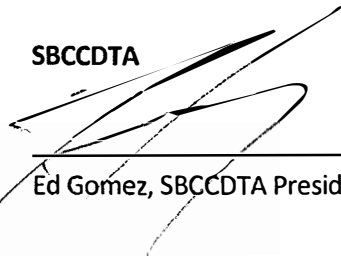
SBCCD



Kristina Hannon, Vice Chancellor,
Human Resources & Police Services, SBCCD Chief Negotiator

Date: 10/09/23

SBCCDTA



Ed Gomez, SBCCDTA President

Date: 10-9-23