

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

October 25, 2023

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

1. In accordance with **Article 16: PERSONNEL, specifically subsection 16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on October 25, 2023, reviewed the reclassification request for Renee Sanford and determined that the reclassification request to Laboratory Technician III-Chemistry be denied; however, the Parties mutually determined that the work being performed is outside the scope of a Laboratory Technician II-Microbiology; therefore the reclassification request will be approved and the District shall provide the Association with an appropriate classification through the Classification and Compensation Study process.

Effective August 14, 2023, bargaining unit member Renee Sanford, Laboratory Technician II-Microbiology, Range 50 Step F, 8 hours/260-day work year in the Biology Department at Crafton Hills College shall receive 5% out-of-class pay while the Parties determine appropriate classification placement.

2. In accordance with **Article 16: PERSONNEL, specifically subsection 16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on October 25, 2023, reviewed the reclassification request for Amelia Gonzales and determined that the reclassification request be approved and reevaluate the Administrative Assistant III classification as part of the Classification and Compensation Study for further alignment.

Effective August 22, 2023, bargaining unit member Amelia Gonzales, Administrative Assistant II, Range 37 Step F, 8 hours/260-day work year in the Administrative of Justice Department at the San Bernardino Valley College will be reclassified to the classification of Administrative Assistant III, Range 41 Step E, 8 hours/260-day work year.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, express or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources &
Police Services

Ernest Guillen, President CSEA #291

Kevin Limoges, Team Member

Yendis Battle, Team Member

Diana Vaichis, Team Member

Noah Snyder, CSEA LRR