

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

December 12, 2023

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The District is conducting a reorganization in the **Technology Services Department at the San Bernardino Valley College**. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

1. John Feist, Technology Support Specialist, Range 50 Step F, 8 hours/260-day work year, will be reorganized into the classification of Technology Support Specialist II, Range 54 Step E, 8 hours/260-day work year, effective September 1, 2023 ~~May 1, 2023~~. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective September 1, 2023, the now vacant Technology Support Specialist position in Technology Services Department shall be eliminated.
2. Jonathan Flaa, Technology Support Specialist, Range 50 Step F, 8 hours/260-day work year, will be reorganized into the classification of Technology Support Specialist II, Range 54 Step E, 8 hours/260-day work year, effective September 1, 2023 ~~May 1, 2023~~. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective September 1, 2023, the now vacant Technology Support Specialist position in Technology Services Department shall be eliminated.
3. Manuel Rosales Jr, Technology Support Specialist, Range 50 Step F, 8 hours/260-day work year, will be reorganized into the classification of Technology Support Specialist II, Range 54 Step E, 8 hours/260-day work year, effective September 1, 2023 ~~May 1, 2023~~. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective September 1, 2023, the now vacant Technology Support Specialist position in Technology Services Department shall be eliminated.
4. Cedrick Wrenn, Technology Support Specialist, Range 50 Step F, 8 hours/260-day work year, will be reorganized into the classification of Technology Support Specialist II, Range 54 Step E, 8 hours/260-day work year, effective September 1, 2023 ~~May 1, 2023~~. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective September 1, 2023, the now vacant Technology Support Specialist position in Technology Services Department shall be eliminated.
5. Nathaniel Yearyean, Technology Support Specialist, Range 50 Step F, 8 hours/260-day work year, will be reorganized into the classification of Technology Support Specialist II, Range 54 Step E, 8 hours/260-day work year, effective September 1, 2023 ~~May 1, 2023~~. The salary range

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and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective September 1, 2023, the now vacant Technology Support Specialist position in Technology Services Department shall be eliminated.

It is further understood that this agreement is unique and shall not set a precedent for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources
and Police Services

For CSEA

Ernest Guillen, President CSEA #291

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Yendis Battle, Team Member

Kevin Limoges, Team Member