

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

February 20, 2024

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

The Parties have met in reference to the increase in full-time equivalent ("FTE") hours for (4) four occupied Child Development Assistant positions at San Bernardino Valley College and agreed to the following.

1. It is agreed and understood that the District would increase FTE hours for (4) four occupied Child Development Assistant positions (**PCN: C114249, C147205, C147207, and C147210**).
2. The increase in FTE hours is based on the department's operational needs.
3. The (4) four occupied Child Development Assistant positions will be increased to 1.0 FTE from .475 FTE to 40 hours per workweek from 19 hours per workweek, working 239 days per year.
 - a. Incumbent, Patricia Serrano-Garcia's work schedule will be changed as follows:
From: Monday – Thursday, 12:00 p.m. to 3:30 p.m., and Friday, 11:00 a.m. to 4:00 p.m.
To: Monday – Friday, 7:30 a.m. to 4:00 p.m.
 - b. Incumbent, Carolina Jaime's work schedule will be changed as follows:
From: Monday – Thursday, 8:00 a.m. to 12:00 p.m., and Friday, 8:00 a.m. to 11:00 a.m.
To: Monday – Friday, 7:30 a.m. to 4:00 p.m.
 - c. Incumbent, Vanessa Rodriguez's work schedule will be changed as follows:
From: Monday – Thursday, 8:00 a.m. to 12:00 p.m., and Friday, 8:00 a.m. to 11:00 a.m.
To: Monday – Friday, 7:30 a.m. to 4:00 p.m.
 - d. Incumbent, Stephanie Vargas' work schedule will be changed as follows:
From: Monday – Thursday, 8:00 a.m. to 12:00 p.m., and Friday, 8:00 a.m. to 11:00 a.m.
To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

4. The Parties agree that the abovementioned changes will be effective Monday, February 26, 2024.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources
and Police Services

Ernest Guillen, President CSEA #291

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member