

## IN AN EMERGENCY CALL 911

### Campus Title IX Coordinators

CHC VP of Student Services	909.389.3355
SBVC VP of Student Services	909.384.8992
SBCCD Human Resources	909.382.4040

### Campus Resources

CHC Health & Wellness Center	909.389.3272
SBVC Student Health Services	909.384.4495
SBCCD Police	909.384.4491

### Local Resources

#### San Bernardino Sexual Assault Services

[sbsas.org](http://sbsas.org) / 24/7 Hotline 800.656.4673

#### California Partnership to End Domestic Violence

[cpedv.org](http://cpedv.org) / 310.524.4765

#### RAINN (Rapes, Abuse, and Incest National Network)

[rainn.org](http://rainn.org) / 800.656.HOPE

#### The National Center for Victims of Crime

[victimsofcrime.org](http://victimsofcrime.org)

### U.S. Department of Education, Office For Civil Rights

[ocr@ed.gov](mailto:ocr@ed.gov) 800.421.3481

To file an OCR complaint online, visit:

<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

### Title IX Notice of Non-Discrimination

For purposes of Title IX compliance, the San Bernardino Community College District does not discriminate on the basis of sex, gender or sexual orientation in its education programs or activities.

Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in all education programs and activities operated by the District. Title IX protects all people regardless of their gender or gender identity from sexual discrimination, which includes sexual harassment and violence.

Title IX requires that the District adopt and publish complaint procedures that provide for prompt and equitable resolution of sex discrimination complaints, including sexual harassment and violence.

Regardless of whether an alleged victim ultimately files a complaint, if any district site knows or has reason to know about possible sexual discrimination, harassment or violence, it must review the matter to determine if an investigation is warranted. The site must advise the District Human Resources Office of the incident and their findings and must then take appropriate steps to eliminate any sexual discrimination, harassment or violence, prevent its recurrence, and remedy its effects.

For applicable Board Policies, please visit:

<http://sbccd.org/DiversityBP>

<http://sbccd.org/NonDiscriminationBP>

### SBCCD Board of Trustees

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## TITLE IX: Sexual Harassment, Sexual Assault & Non-Discrimination

### San Bernardino Community College District

114 S. Del Rosa Dr. • San Bernardino, CA 92408  
909.382.4000 • [www.sbccd.org](http://www.sbccd.org)



## Sexual Harassment

Sexual harassment is unwelcome conduct of a sexual nature that may include:

- sexual violence,
- sexual advances,
- requests for sexual favors (e.g. good grades in exchange for sexual favors),
- indecent exposure, and
- other verbal, non-verbal or physical unwelcome conduct of a sexual nature,

The conduct must be sufficiently severe, persistent or pervasive that it could be considered by a reasonable person and is, in fact, considered by the individual, to have limited the individual's ability to participate in or benefit from the services, activities or opportunities offered by the District.

Sexual harassment includes gender-based harassment (against either gender or any sexual preference), which may include acts of verbal, non-verbal or physical aggression, intimidation or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

- Conduct that is implicitly/explicitly a condition of an individual's employment or status in a course, program or activity; or is used as the basis for an employment or educational decision affecting such individual; or
- Conduct that interferes with the individual's work/educational performance, creating an intimidating, hostile or offensive working/learning environment or that interferes with one's ability to participate in or benefit from a program or activity.

### Examples of Sexual Harassment:

- Sexual jokes, comments or innuendos
- Disparaging remarks to a person about his/her gender or body
- Displaying or transmitting sexually suggestive electronic content
- Unwelcome touching

To file a complaint or for more information, contact the Title IX Coordinator for your location.

Complaint procedures are in place for students, staff and visitors of the District.

### Title IX Coordinators

Crafton Hills College,  
Vice President of Student Services  
909.389.3355

San Bernardino Valley College,  
Vice President of Student Services  
909.384.8992

SBCCD Human Resources  
909.382.4040



## Sex-Based Discrimination

Sexual discrimination involves treating someone, whether a student or an employee, unfavorably because of that person's sex. This may include sexual harassment and sexual violence.

Such behavior is prohibited by Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq., and its implementing regulations, 34 C.F.R. Part 106 (Title IX); California Education Code §66250 et seq. and/or California Government Code §11135.

If you feel that you have been discriminated against in such a manner, please contact one of the offices listed below.

### Sexual Assault

Sexual assault is a physical sexual act (such as unwelcome sexual touching, sexual battery or rape) perpetrated against an individual without consent, or against an individual who is incapable of giving consent due to that individual's use of drugs or alcohol, or due to a physical or mental disability or age.

Sexual assault affects men and women, heterosexual and homosexual, young and old. The San Bernardino Community College District recognizes that sexual assault is a serious issue and will not tolerate such behavior.

If you believe you have been assaulted or raped, call 911 if you are in immediate danger, or contact District Police at 909.384.4491. Seek medical attention and/or speak with a professional counselor.