



**CRAFTON HILLS COLLEGE**  
**2016 EDUCATIONAL AND FACILITIES**  
**MASTER PLANS**

**WORKSHOP TWO**  
**> ORGANIZE, SHARE, + LEARN**

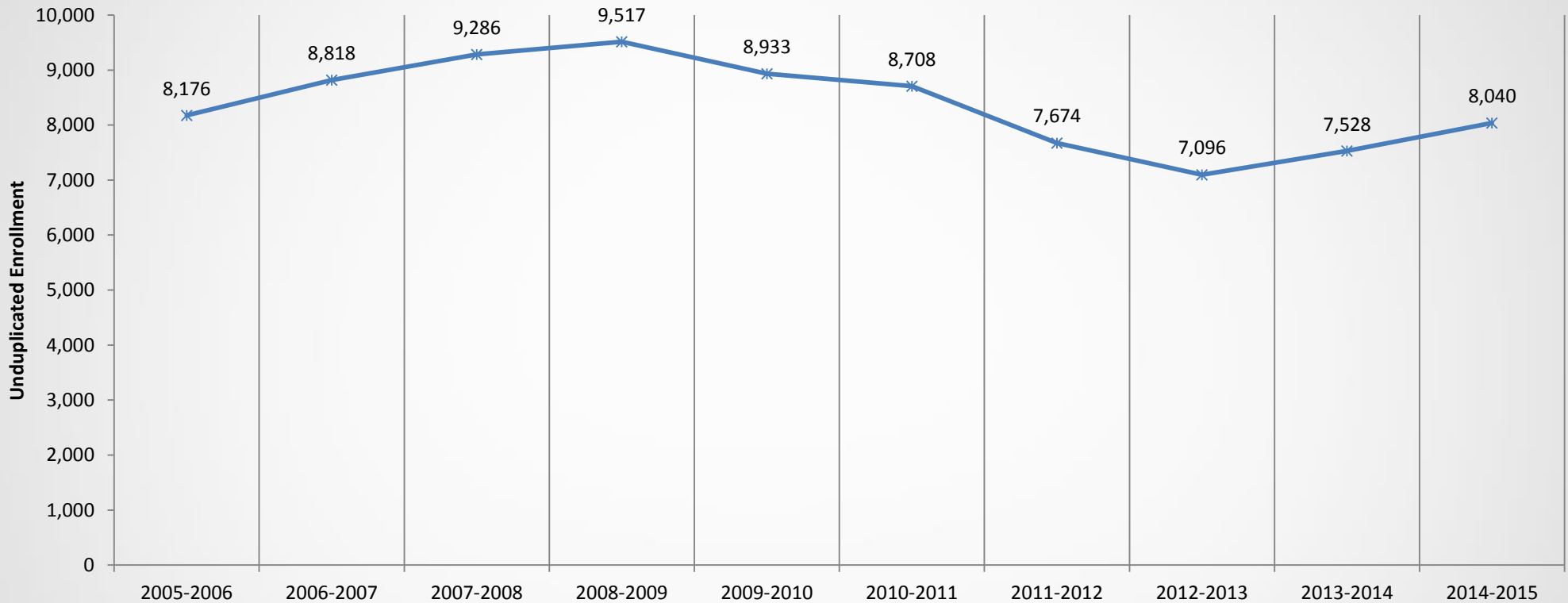
DECEMBER 11, 2015

# INTERNAL ENVIRONMENTAL SCAN

**GOAL** > Analyze College data to inform EMP goals/objectives

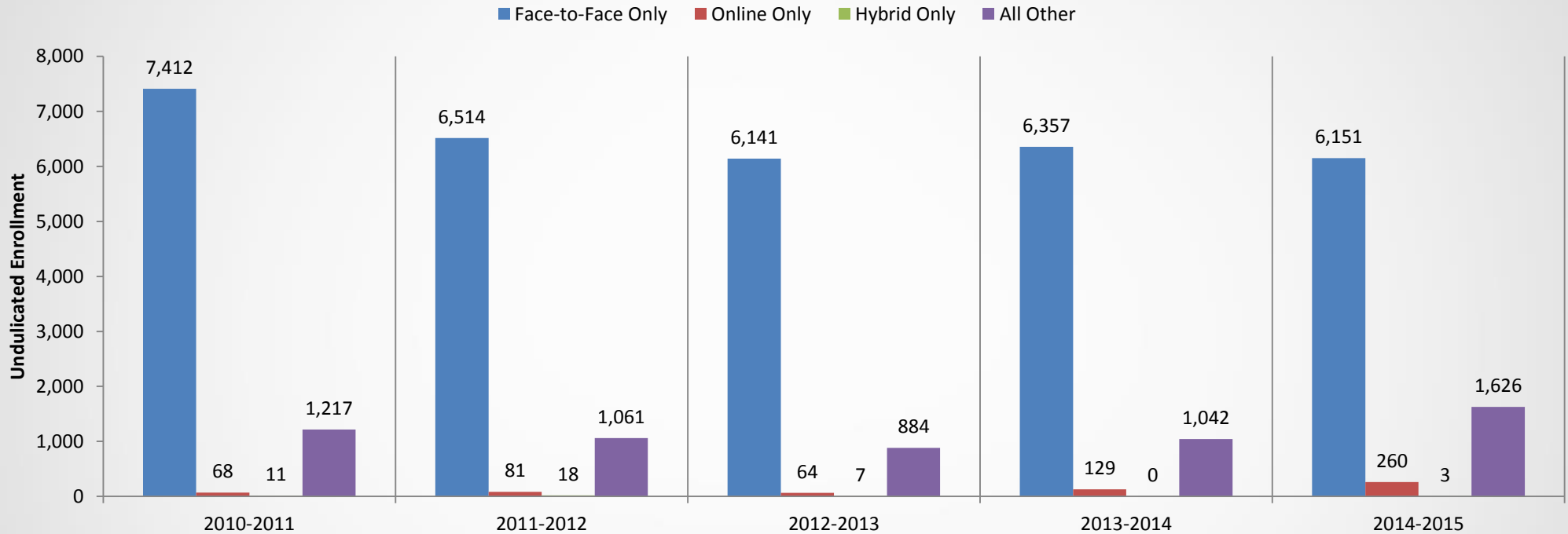
**Primary Data Source** > Institutional Effectiveness, Research & Planning

## Unduplicated Enrollment (UE)



- CHC accounts for 31.63% of District-wide UE (10-year Avg.)
- 2008-09 to 2012-13 UE decreased by 25.44% (-2,421 students)
- 2012-13 to 2014-15 UE increased by 13.3% (944 students)
- 2005-06 to 2014-15 UE average annual percent growth was -0.19%

# Unduplicated Enrollment (UE) By Instructional Method



## 2010-11 to 2014-15 (5-Year Avg. Proportions)

- “face-to-face only” accounted for 83.5% of UE
- “online only” & “hybrid only” combined accounted for 0.82% of UE
- multiple instructional methods accounted for 14.86% of UE
- “face-to-face only” is declining while multiple methods is increasing

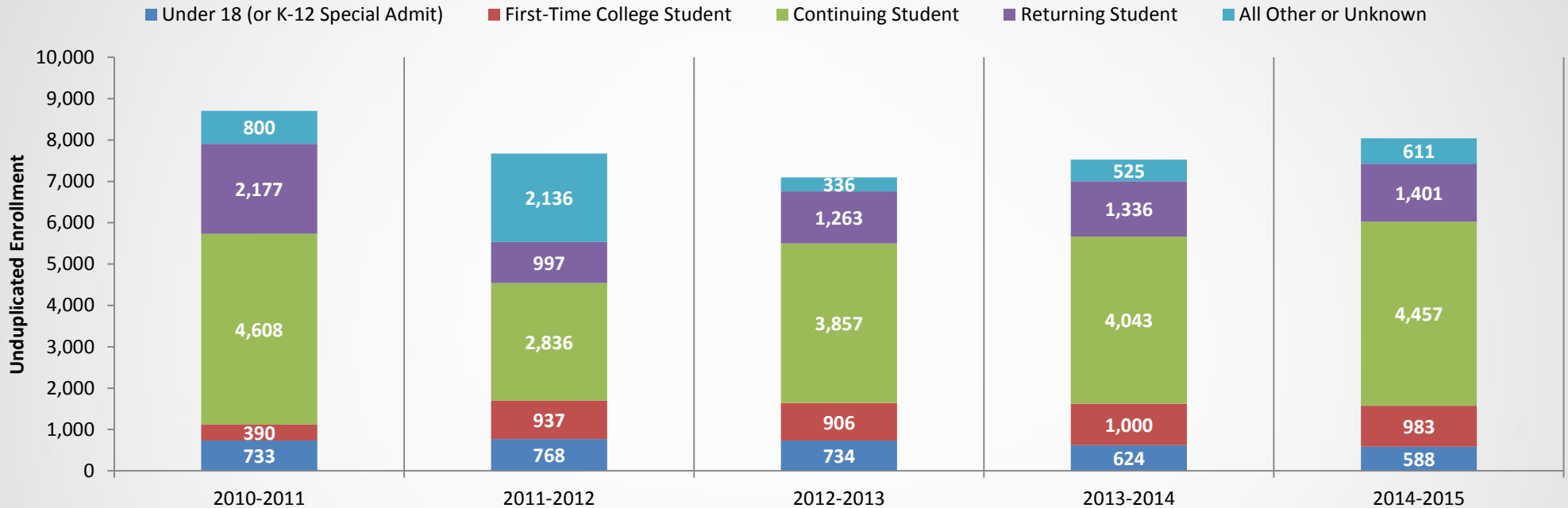
## Unduplicated Enrollment (UE) By Residency Status

Residency Status	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
CA Resident	8,411	7,374	6,871	7,252	7,740
CA Nonresident	132	118	112	151	165
Out of State	2	0	0	0	1
Foreign Country	125	118	77	108	112
Unknown	38	64	36	17	22
<b>Total Unduplicated Enrollment</b>	<b>8,708</b>	<b>7,674</b>	<b>7,096</b>	<b>7,528</b>	<b>8,040</b>

### 2010-11 to 2014-15

- 5-Year Avg. proportion of UE from CA residents was 96.4%
- CA Nonresident students increased by 33 students (25%)

## Unduplicated Enrollment (UE) By Enrollment Status

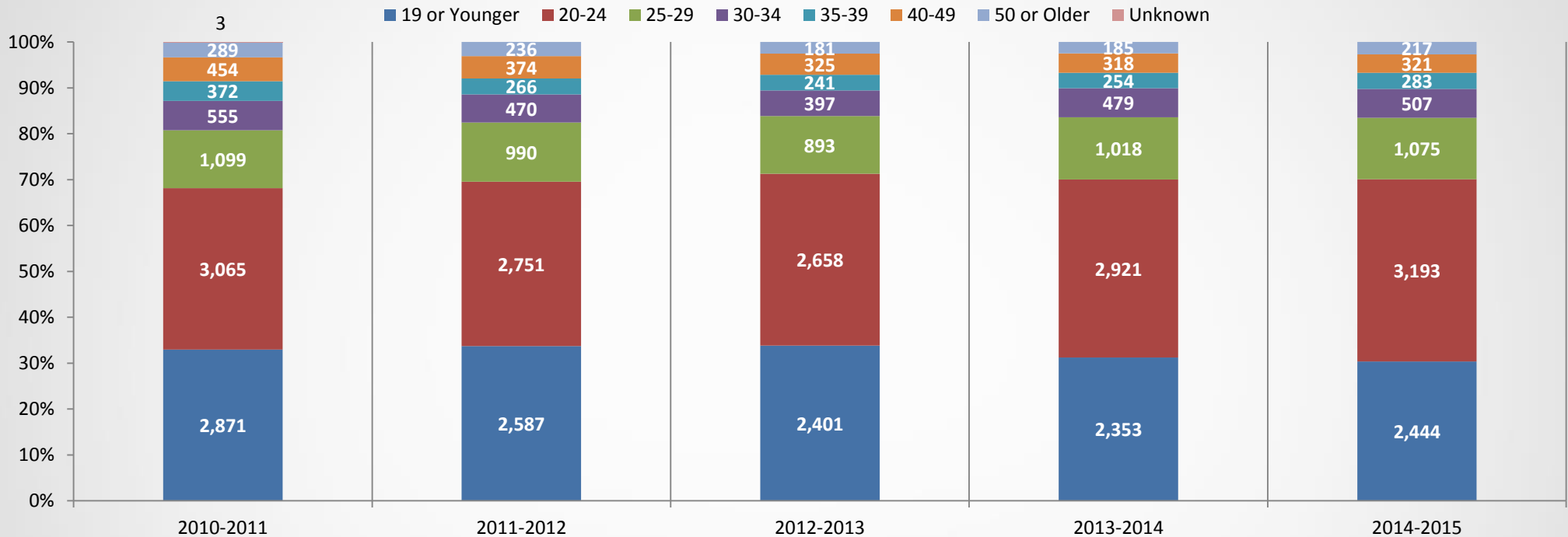


### 2012-13 to 2014-15 (3-Year Avg. Proportions)

- Returning students accounted for 17.66% of UE
- First-Time college students accounted for 12.76% of UE
- Continuing students accounted for 54.5% of UE
- 2012-13 to 2014-15 continuing students increased by 600 students (15.6%)
- 2012-13 to 2014-15 under 18 (or K-12 Special Admit) decreased by 146 students (-19.9%)

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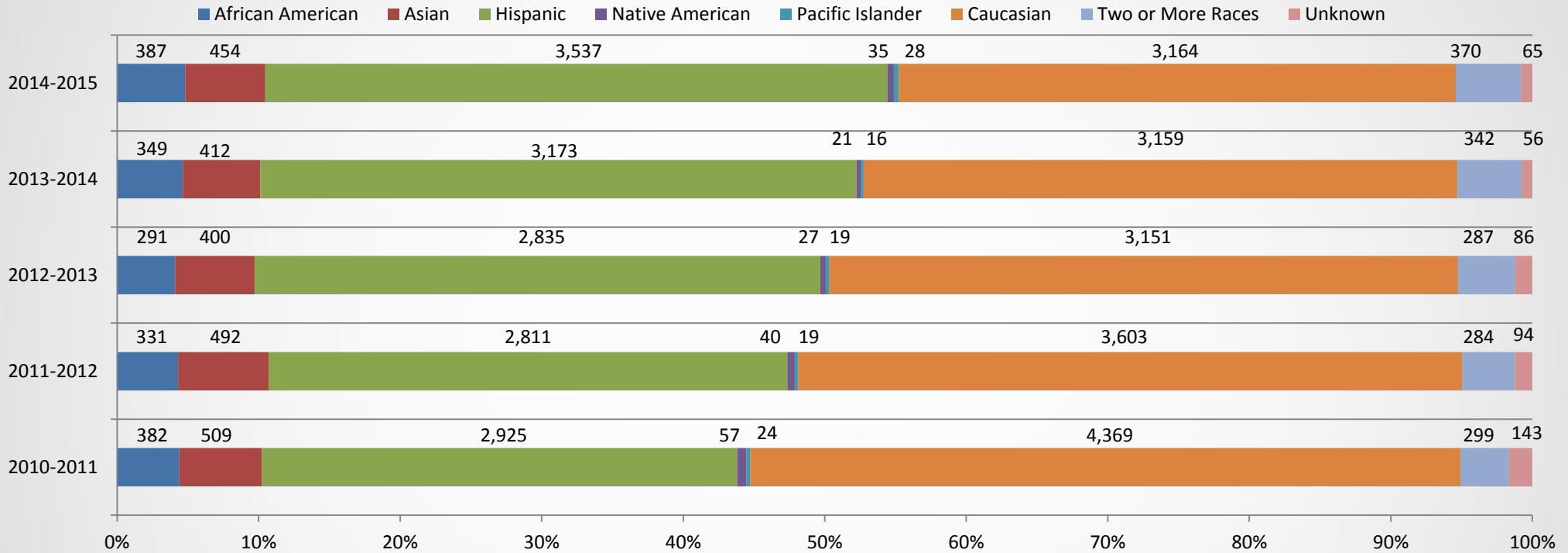
## Unduplicated Enrollment (UE) By Age Group



### 2010-11 to 2014-15 (5-Year Avg. Proportions)

- 20-24 year olds accounted for 37.4% of UE
- 19 year olds or younger accounted for 32.43% of UE
- 25-29 year olds accounted for 13% of UE
- Only age group to increase were those 20-24 years old (128 students)
- Group with most decline were those 19 or younger (-427 students)

# Unduplicated Enrollment (UE) By Race/Ethnicity

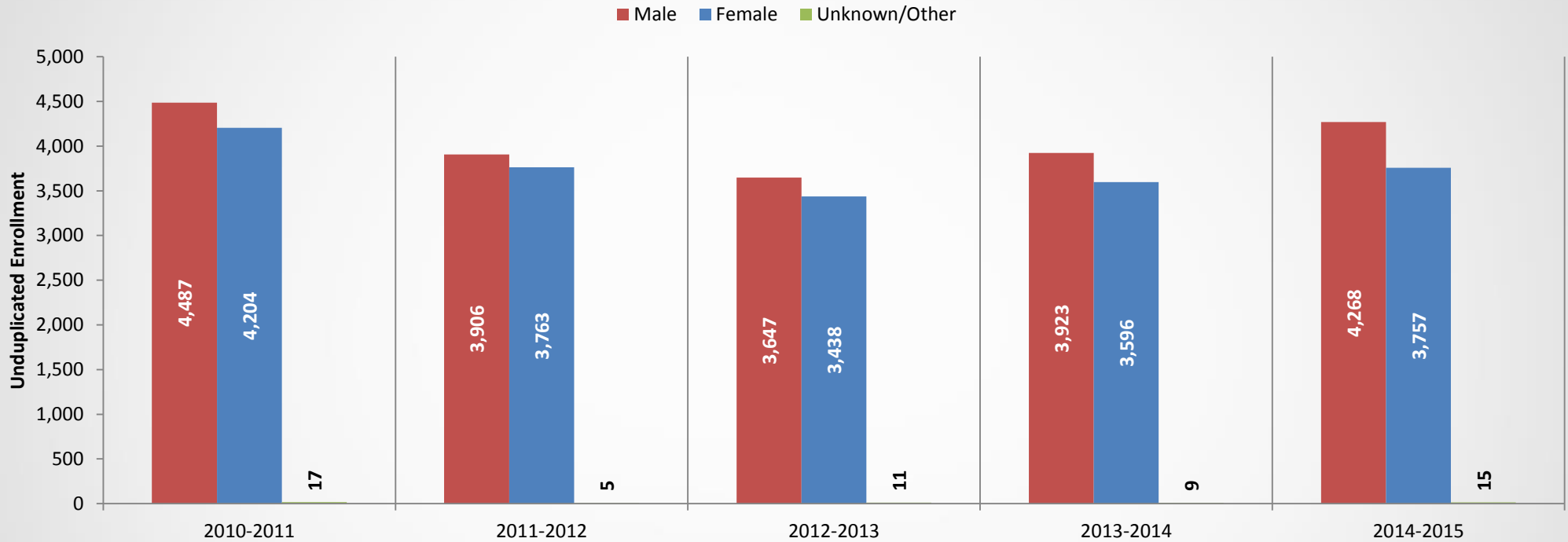


## 2010-11 to 2014-15

- Hispanics increased from accounting for 33.6% of students to 44% (612 students)
- Caucasians decreased from being 50.2% of students to 39.4% (-1,205 students)



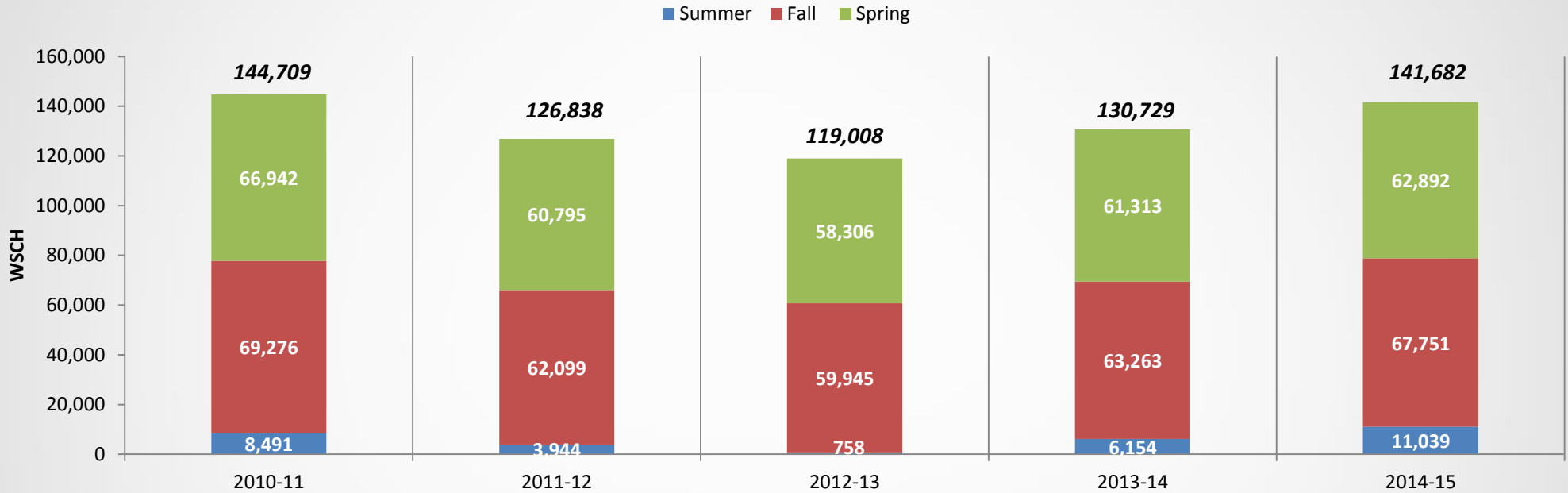
## Unduplicated Enrollment (UE) By Gender



### 2010-11 to 2014-15 (5-Year Avg. Proportions)

- Females accounted for 51.8% of UE
- Males accounted for 48.1% of UE
- Females decreased by 219 students while males decreased by 447 students

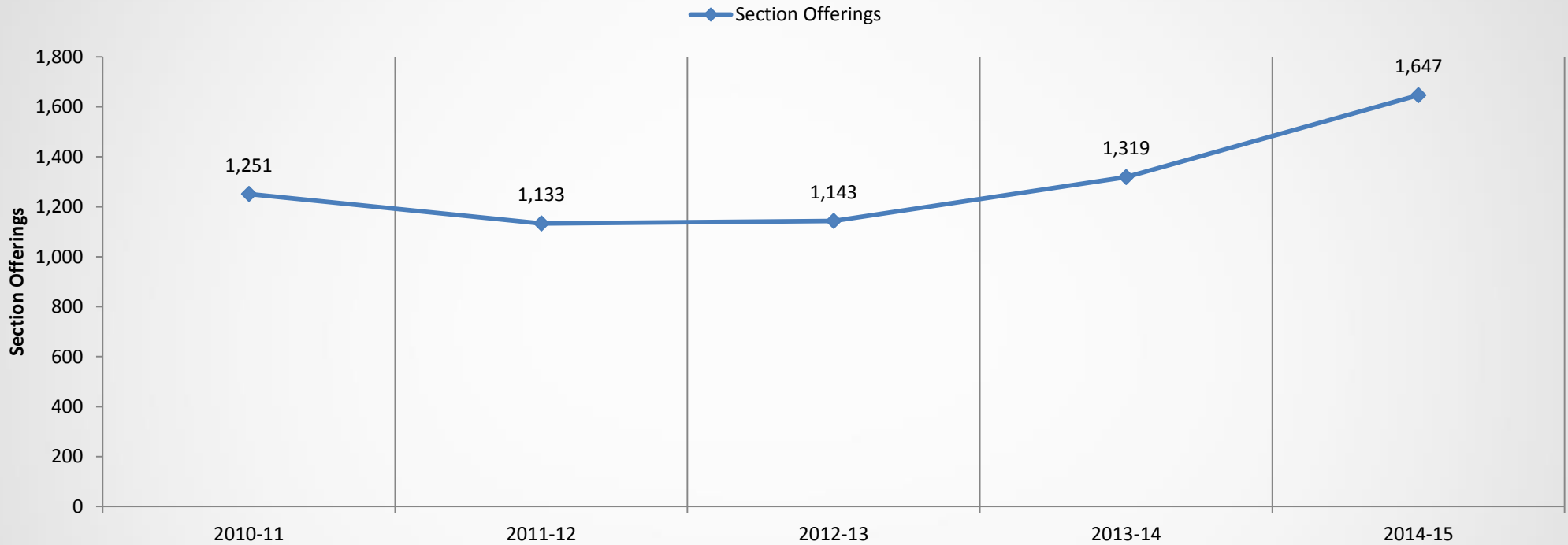
# Weekly Student Contact Hours (WSCH)



## 2010-11 to 2014-15 (5-Year Avg. Proportions)

- Fall term WSCH accounted for 48.7% of total WSCH (Spring 46.9%)
- Summer term WSCH accounted for 4.4% of total WSCH
- Summer increased by 2,548 WSCH (30%)
- Total WSCH declined by 2.1% (-3,027 WSCH)
- Since 2012-13 total WSCH has increased by 19.1% (22,674 WSCH)

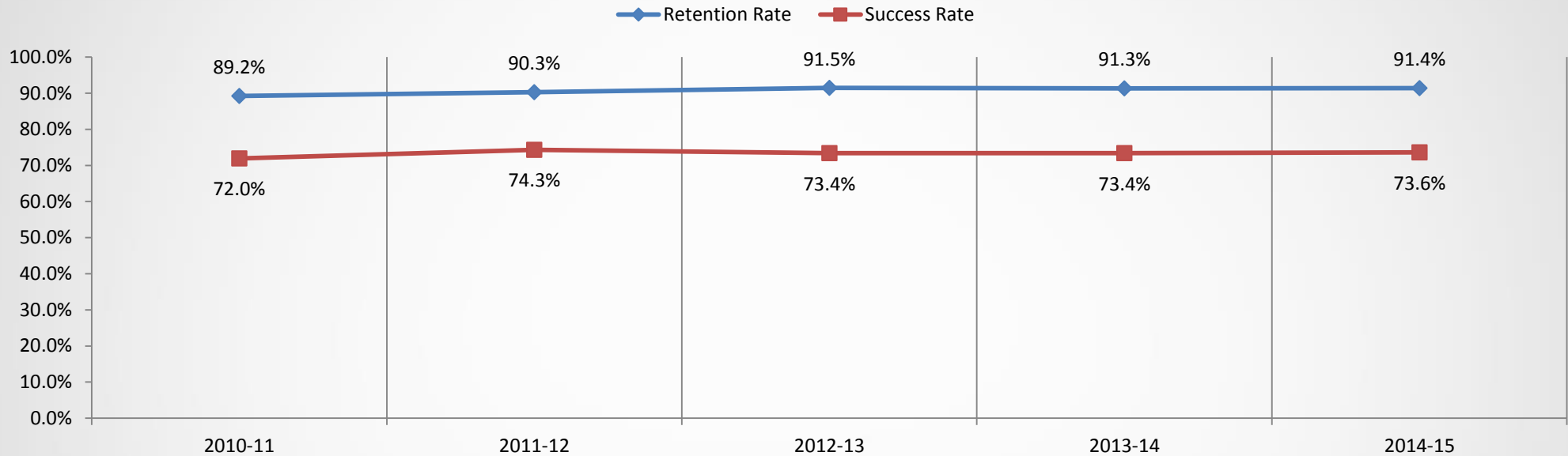
## Section Offerings



### 2010-11 to 2014-15

- Average annual growth rate of section offerings was 7.12%
- Since 2011-12 section offerings increased by 514 sections (45.37%)

## Success & Retention Rates

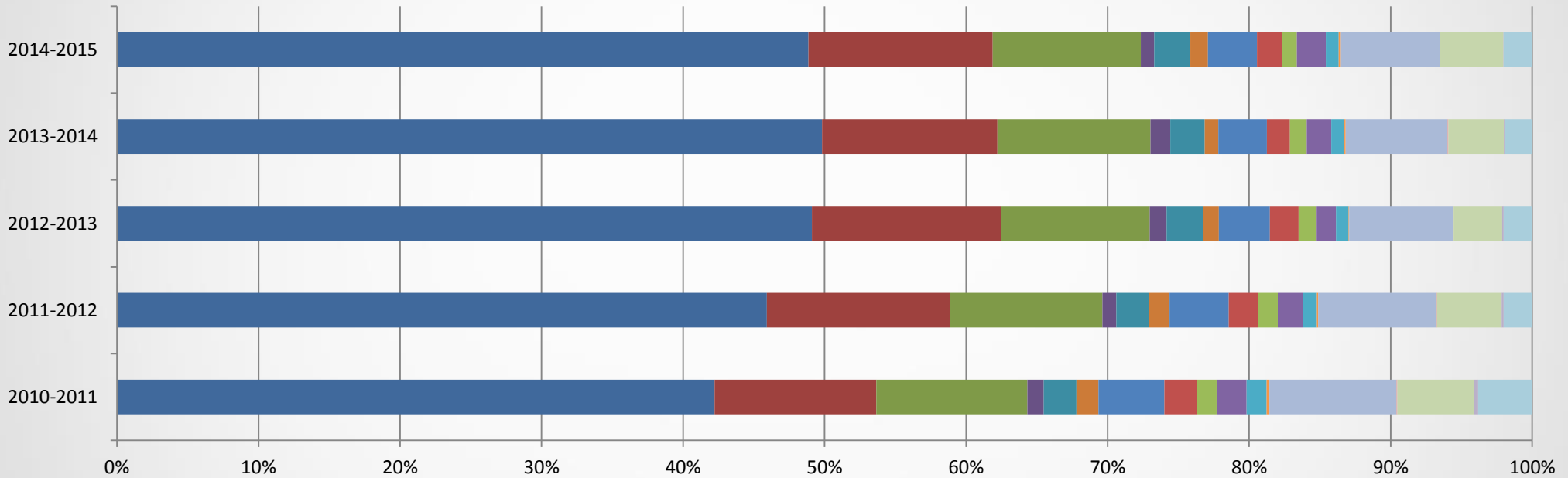
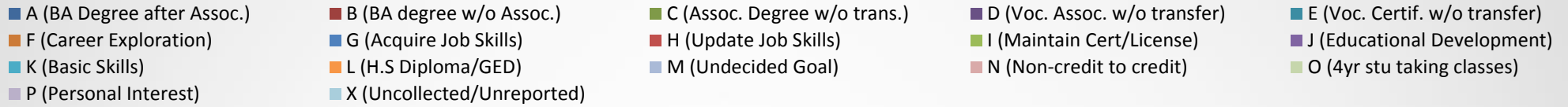


### 2010-11 to 2014-15

- Average Retention Rate of 90.7% (peak 2012-13 with 91.5%)
- Average Success Rate of 73.3% (peak 2011-12 with 74.3%)
- From 2012-13 to 2014-15 Retention Rate declined at an average annual rate of 0.02% while Success Rate declined at an average annual rate of 0.13%

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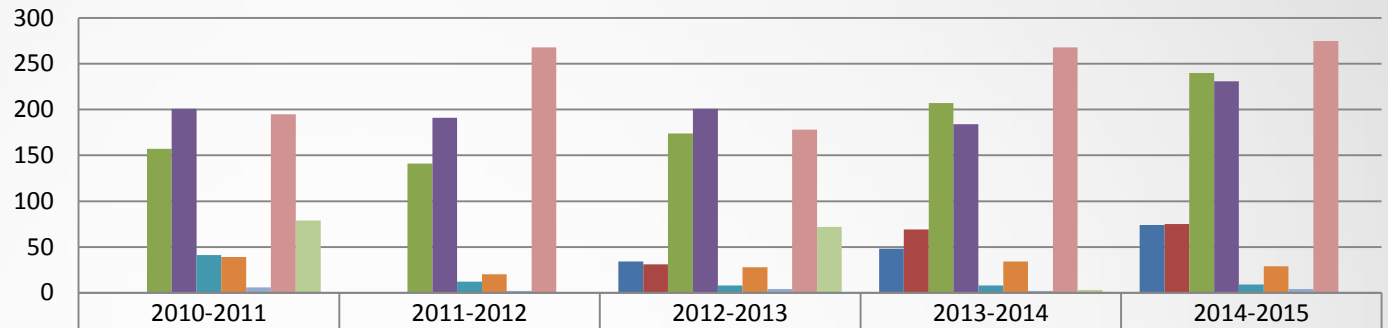
## Unduplicated Enrollment By Educational Goal



### 2010-11 to 2014-15

- Proportion with goal of BA after AA/AS or w/o AA/AS grew by 8.2% (302 students)
- Proportion with goal to Acquire or Update Job Skills declined by 1.7% (-185 students)
- AA/AS w/o transfer goal was 10.5% but decreased by 88 students since 2010-11
- Proportion with Undecided goal declined by 2% (-220 students)

# Program Degrees and Certificates Awarded

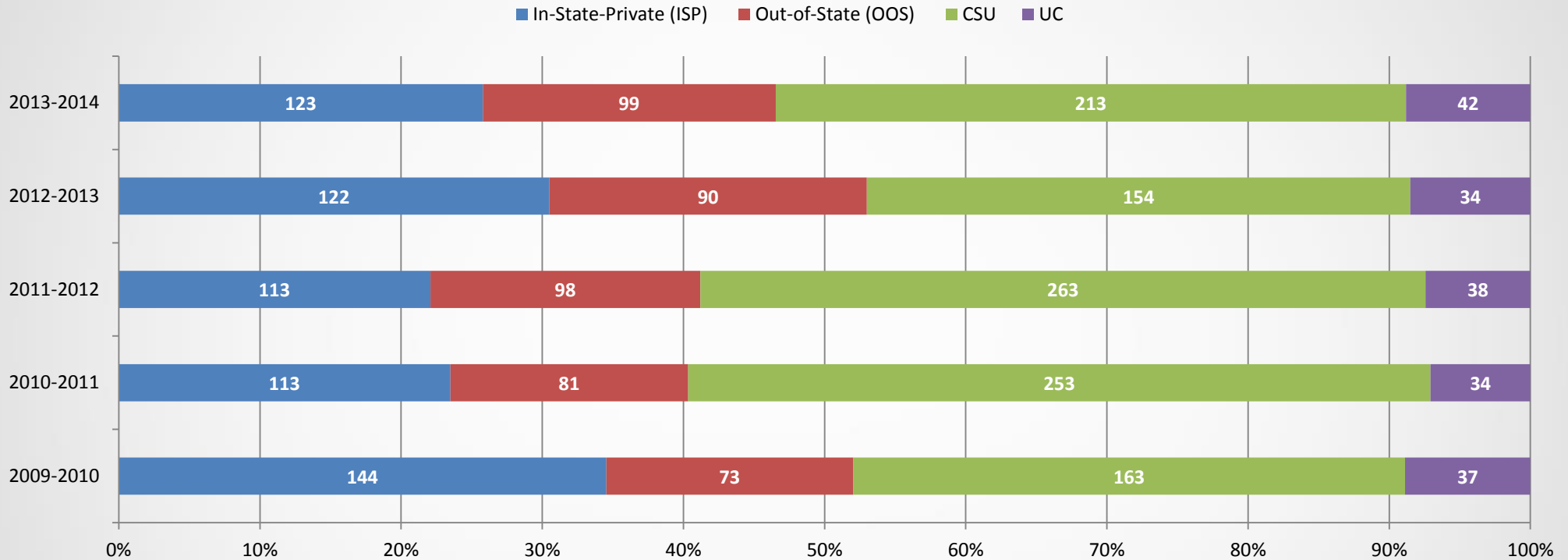


	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Associate in Science for Transfer (A.S.-T) Degree			34	48	74
Associate in Arts for Transfer (A.A.-T) Degree			31	69	75
Associate of Science (A.S.) degree	157	141	174	207	240
Associate of Arts (A.A.) degree	201	191	201	184	231
Certificate requiring 60+ semester units	41	12	8	8	9
Certificate requiring 30 to < 60 semester units	39	20	28	34	29
Certificate requiring 18 to < 30 semester units	6	2	4	2	4
Certificate requiring 6 to < 18 semester units	195	268	178	268	275
Other Credit Award, < 6 semester units	79		72	3	

## 2010-11 to 2014-15

- Total Degrees and Certificates awarded increased by 219 (30.5%)
- AS & AA Degrees increased by 113 (67.8%)
- AS & AA for Transfer Degrees grew by 84 within 2 years.
- Certificates requiring 6+ units decreased by 44 awards while Certificate requiring 6-18 units increased by 80 (41%)

# Transfer Volume

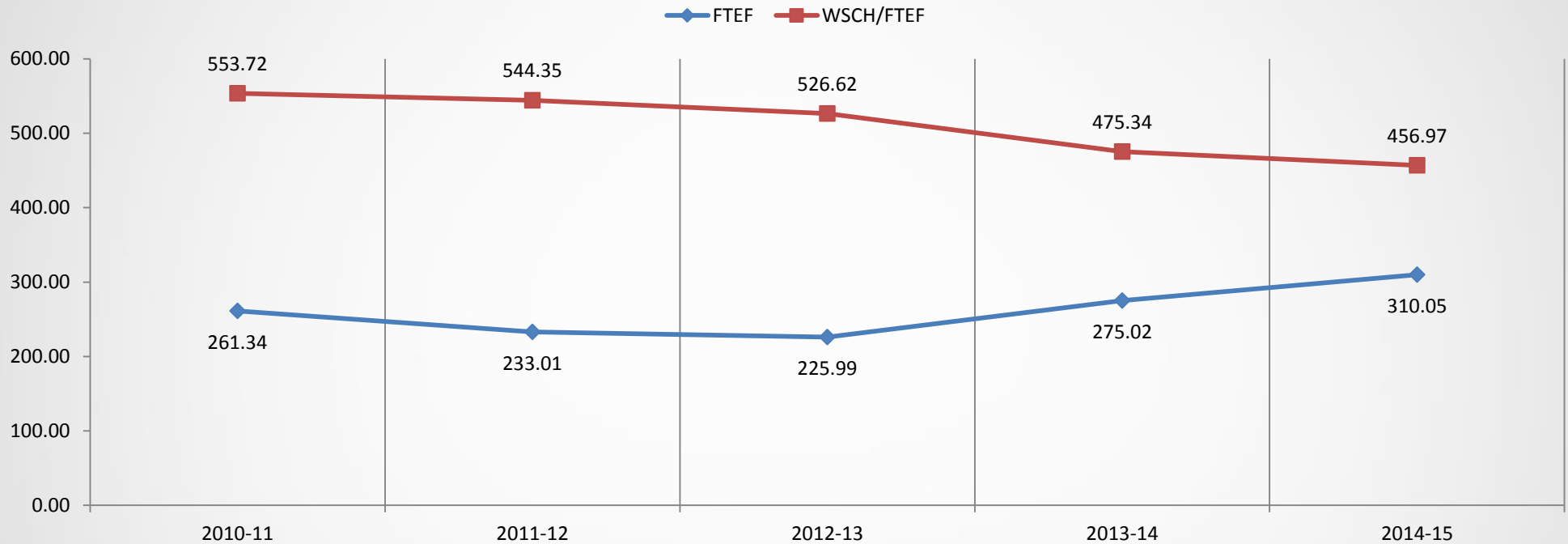


## 2009-10 to 2013-14

- Peak transfer volume in 2011-12 with 512 total transfers
- Average proportion of CSU transfers was 45.2%, In-State Private was 27.3%, and Out-of-State 19.3%

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## Full-Time Equivalent Faculty (FTEF) and WSCH/FTEF



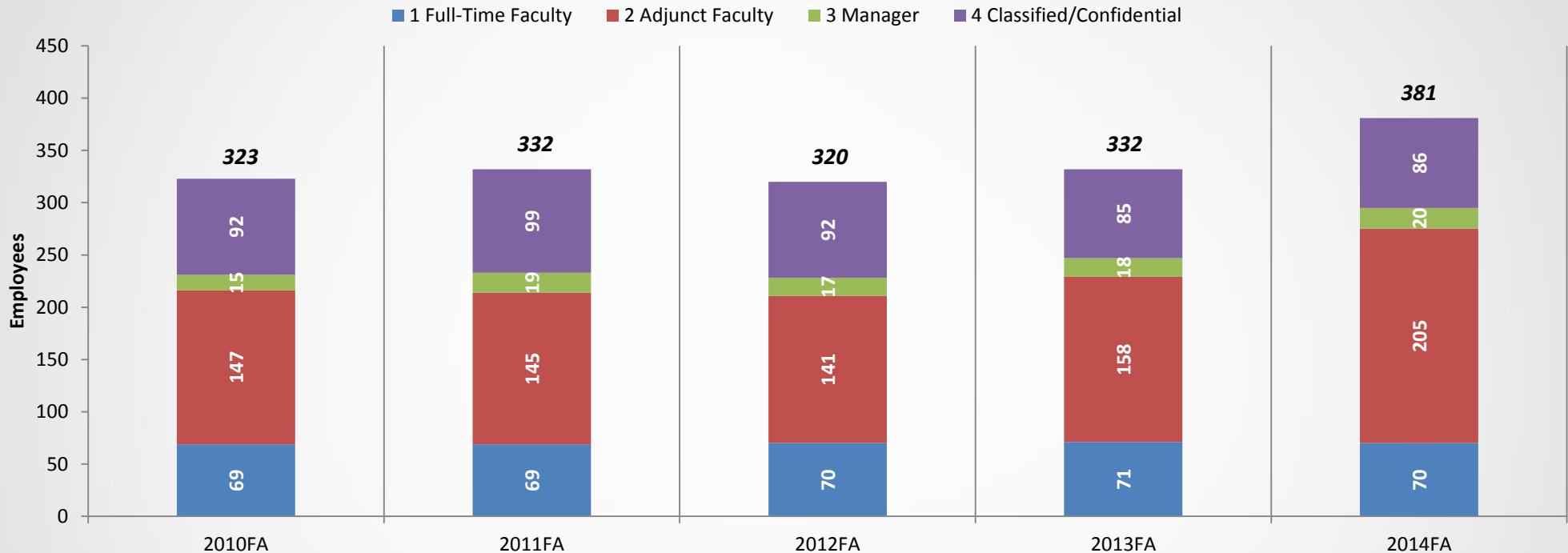
### 2011-12 to 2014-15

- FTEF increased by 48.71 FTEF (18.6%)
- WSCH/FTEF decreased by 96.75 WSCH/FTEF (-17.5%)

(State recommended standard for productivity is 500-525 WSCH/FTEF)



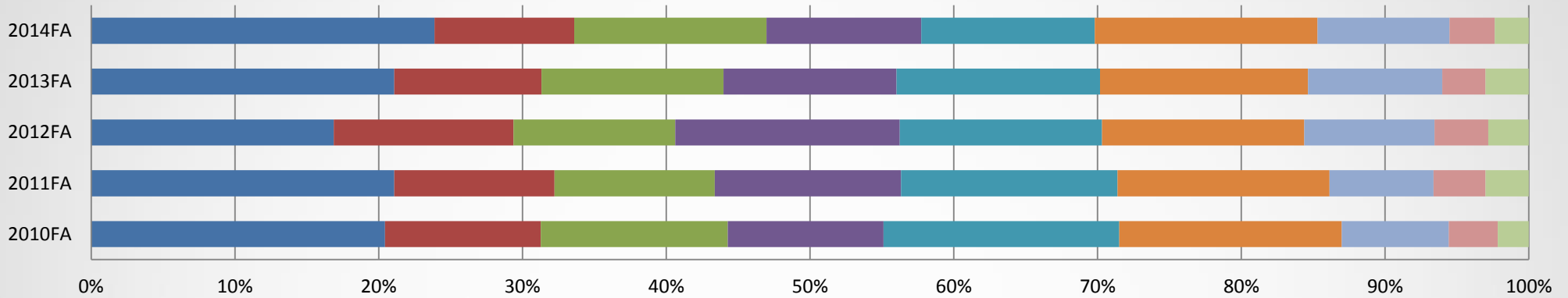
## Unduplicated Employees by Type (Fall Term)



### Fall 2010 to Fall 2014

- 5-Year Avg. proportion of Adjunct Faculty was 46.9%, Classified/Confidential was 27%, and Full-Time Faculty was 20.8%
- Adjunct Faculty increased by 39.5% (58 employees) while FT Faculty increased by 1 person
- Managers increased by 33.3% (5 employees) while Classified/Confidential employees decreased by 6 persons.

# Employees By Age (Start of Fall Term)



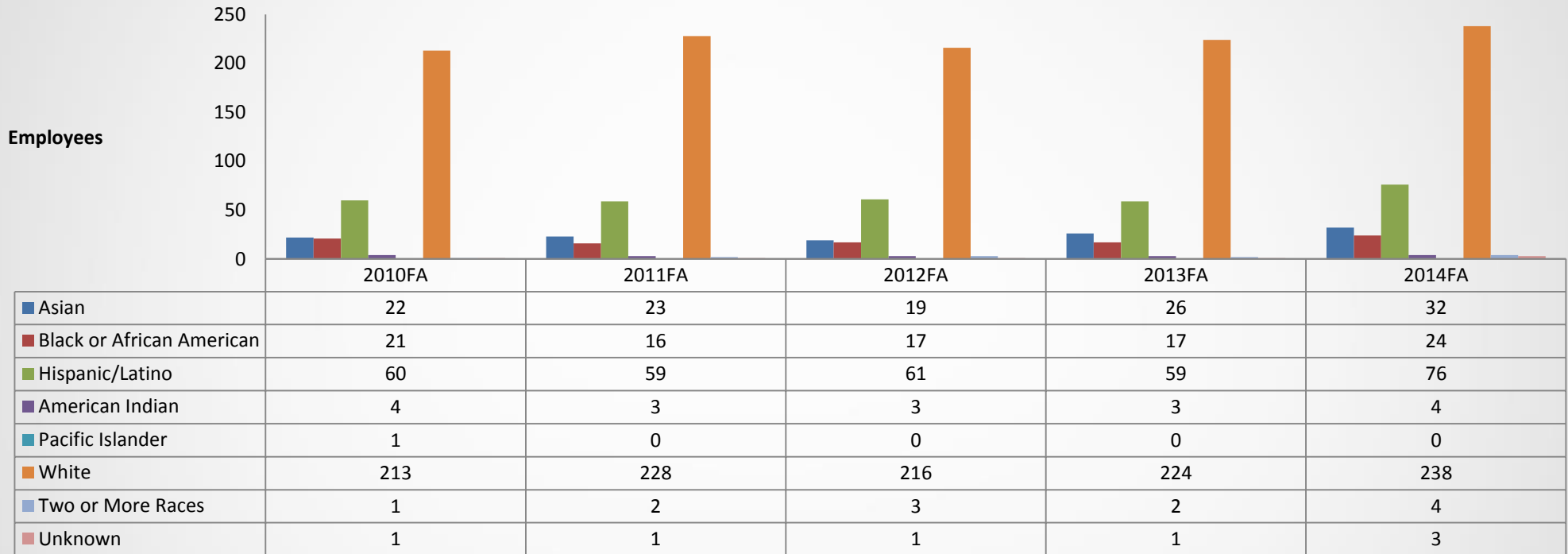
	2010FA	2011FA	2012FA	2013FA	2014FA
18-34	66	70	54	70	91
35-39	35	37	40	34	37
40-44	42	37	36	42	51
45-49	35	43	50	40	41
50-54	53	50	45	47	46
55-59	50	49	45	48	59
60-64	24	24	29	31	35
65-69	11	12	12	10	12
70+	7	10	9	10	9

## Fall 2014

- 56 employees were 60+ years old (14.7%) and may be anticipated to retire within 0-5 years
- 105 employees were 50-59 years old (27.6%) and may be anticipated to retire within 5-15 years
- Fall 2010 to Fall 2014: 25 employees added age 18-34 (37.9% increase)

# Employees By Race/Ethnicity (Fall Term)

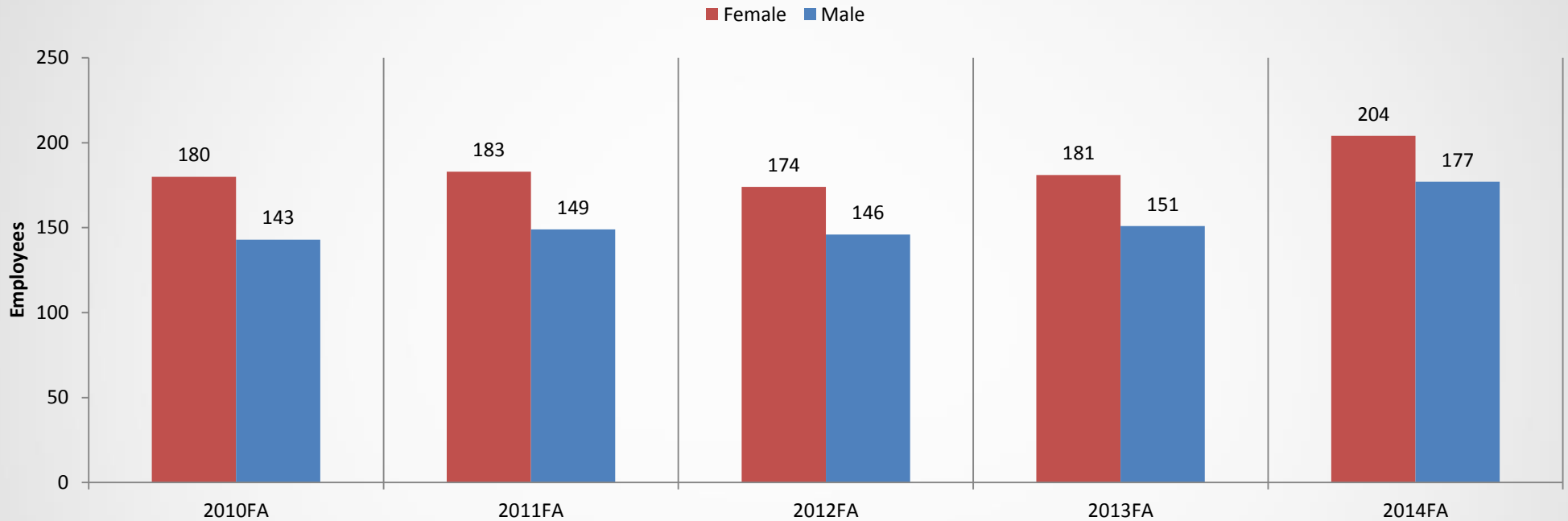
Crafton College Employees by Ethnicity



## Fall 2010 to Fall 2014 (5-Year Avg. Proportions)

- Caucasians accounted for 66.3% of employees, Hispanics 18.7%, and Asians 7.2%
- Caucasian employees increased by 25 persons (11.7%)
- Hispanic employees increased by 16 persons (26.7%)
- Asian employees increased by 10 persons (45.5%)

## Employees By Gender (Fall Term)



### Fall 2010 to Fall 2014 (5-Year Avg. Proportions)

- Females accounted for 54.6% of employees while Males accounted for 45.4%
- Female employees increased by 13.3% (24 persons)
- Male employees decreased by 23.8% (34 persons)