#  <br> WORKSHOP TWO <br> > ORGANIZE, SHARE, + LEARN <br> DECEMBER 9, 2015 

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## INTERNAL ENVIRONMENTAL SCAN

## GOAL > Analyze College data to inform EMP goals/objectives

Primary Data Source > Institutional Effectiveness, Research \& Planning

## Unduplicated Enrollment (UE)


$>$ SBVC accounts for $71.71 \%$ of District-wide UE (10-year Avg.)
$>$ 2008-09 to 2012-13 UE decreased by 28.04\% (-6,225 students)
$>$ 2012-13 to 2014-15 UE increased by 10.4\% (1,661 students)
$>$ 2005-06 to 2014-15 UE average annual percent growth was -1.18\%

## Unduplicated Enrollment (UE) By Instructional Method



## 2010-11 to 2014-15 (5-YearAvg. Proportions)

> "face-to-face only" accounted for $62.46 \%$ of UE
> "online only" \& "hybrid only" combined accounted for $2.02 \%$ of UE
$>$ multiple instructional methods accounted for $33.51 \%$ of UE
$>$ "face-to-face only" is declining while multiple methods is increasing

## Unduplicated Enrollment (UE) By Residency Status

| Residency Status | $\mathbf{2 0 1 0 - 2 0 1 1}$ | $\mathbf{2 0 1 1 - 2 0 1 2}$ | $\mathbf{2 0 1 2 - 2 0 1 3}$ | $\mathbf{2 0 1 3 - 2 0 1 4}$ | $\mathbf{2 0 1 4 - 2 0 1 5}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CA Resident | $\mathbf{1 8 , 8 8 6}$ | 16,019 | 15,428 | $\mathbf{1 5 , 9 8 2}$ | 16,745 |
| CA Nonresident | 192 | 242 | 347 | 519 | 643 |
| Out of State | 8 | 4 | 3 | 2 | 0 |
| Foreign Country | 140 | 161 | 136 | 206 | 234 |
| Unknown | 87 | 210 | 60 | 50 | 13 |
| Total Unduplicated Enrollment | $\mathbf{1 9 , 3 1 3}$ | $\mathbf{1 6 , 6 3 6}$ | $\mathbf{1 5 , 9 7 4}$ | $\mathbf{1 6 , 7 5 9}$ | $\mathbf{1 7 , 6 3 5}$ |

2010-11 to 2014-15
> 5 -YearAvg. Proportion of UE from CA residents was $96.2 \%$
> CANonresident students increased by 451 students (234.9\%)
> Foreign Country students increased by 94 students ( $67.14 \%$ )

## Unduplicated Enrollment (UE) By Enrollment Status



## 2012-13 to 2014-15 (3-YearAvg. Proportions)

> Retuming students accounted for $15.7 \%$ of UE
> First-Time college students accounted for $9.68 \%$ of UE
> Continuing students accounted for $65.17 \%$ of UE
> In 2014-15 proportion of continuing students increased by 10.5\% (2,386 students) from the previous year.
In 2014-15 proporion of fist-time college students dedined by $6.47 \% ~(-1,037$ students) from the previous year.

## Unduplicated Enrollment (UE) By Age Group



2010-11 to 2014-15 (5-Year Avg. Proportions)
> 20-24 year olds accounted for $34.64 \%$ of UE
> 19 year olds or younger accounted for $23.52 \%$ of UE
$>25-29$ year olds accounted for $15.31 \%$ of UE
> Only age group to increase were those $20-24$ years old ( 129 students)
$>$ Group with most decline were those $40-49$ years old ( -524 students)

## Unduplicated Enrollment (UE) By Race/Ethnicity



## 2010-11 to 2014-15

$>$ Hispanics increased from accounting for $53.1 \%$ of students to $63.1 \%$ (884 students)
$>$ Caucasians decreased from being $18.8 \%$ of students to $14.4 \%$ (-1,105 students)
$>$ African Americans decreased from being $17.2 \%$ of students to $13.3 \%$ (-979 students)

## Unduplicated Enrollment (UE) By Gender



2010-11 to 2014-15 (5-YearAvg. Proportions)
$>$ Females accounted for $55.1 \%$ of UE
$>$ Males accounted for $44.7 \%$ of UE
$>$ Females decreased by 914 students while males decreased by 775 students

## Weekly Student Contact Hours (WSCH)



2010-11 to 2014-15 (5-YearAvg. Proportions)
> Fall and Spring term WSCH each accounted for 46.8\% of total WSCH
> Summer term WSCH accounted for 6.4\% of total WSCH
> Summer increased by 17,356 WSCH ( $130.6 \%$ )
> Total WSCH declined by $2.1 \%$ (-6,727 WSCH)
$>$ Since 2012-13 total WSCH has increased by $9.6 \%$ ( 27,067 WSCH)

## Section Offerings

$\leadsto$ Section Offerings


## 2010-11 to 2014-15

> Average annual growth rate of section offerings was $2.88 \%$
$>$ Since 2011-12 section offerings increased by 714 sections ( $29.82 \%$ )

## Success \& Retention Rates



2010-11 to 2014-15
$>$ Average Retention Rate of $86.8 \%$ (peak 2012-13 with 88.8\%) $>$ Average Success Rate of 68.1\% (peak 2011-12 with 69.8\%)
$>$ From 2012-13 to 2014-15 Retention Rate declined at an average annual rate of $0.91 \%$ while Success Rate declined at an average annual rate of $2.65 \%$

## Unduplicated Enrollment By Educational Goal



## 2010-11 to 2014-15

> Proportion with goal of BAafterAAAAS or w/o AANAS grew by 13.1\% (1,440 students)
> Proportion with goal to Acquire or Update Job Skills declined by 3.7\% (-785 students)

- AA/AS w/o transfer goal was $13 \%$ but decreased by 102 students since 2010-11

Pre Proportion with Undecided goal declined by $4.9 \%$ ( $-1,026$ students)

## Program Degrees and Certificates Awarded



## 2010-11 to 2014-15

> Total Degrees and Certificates awarded increased by 364 (37.8\%)
$>$ AA Degrees increased by 232 (51.8\%)
> AS \& AA for Transfer Degrees have increased exponentially since 2012-13, growing by 134 within 2 years.

## Transfer Volume



## 2009-10 to 2013-14

> Peak transfer volume in 2011-12 with 720 total transfers
> Average proportion of CSU transfers was 43.6\%, In-State Private was 28.9\%, and Out-of-State 22\%

## Full-Time Equivalent Faculty (FTEF) and WSCH/FTEF



2012-13 to 2014-15
> FTEF increased by 67.43 FTEF (11\%)
> WSCH/FTEF decreased by 61 WSCH/FTEF (-11.8\%)
(State recommended standard for productivity is $500-525 \mathrm{WSCH} / \mathrm{FTEF}$ )

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## Unduplicated Employees by Type (Fall Term)



## Fall 2010 to Fall 2014

> Avg. Proportion of Adjunct Faculty was 48.2\%, Classified/Confidential was 27.2\%, and Full-Time Faculty was 20.6\%
> FT Faculty decreased by 4.5\% (7 employees) while Adjuncts increased by 4.6\% (17 employees)
> Classified/Confidential employees decreased by 16.2\% (-35 persons)

## Employees By Age (Start of Fall Term)

| 2014FA |  |  |  | $\downarrow$ - |  |  | 1 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2013FA |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2012FA |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2011FA |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2010FA |  |  |  |  |  |  |  |  |  |
|  | 10\% |  | 40\% | 50\% | 60\% |  | 80\% | 90\% |  |
|  |  | 30\% |  |  |  | 70\% |  |  | 100\% |
|  |  | 2011FA |  | 2012FA |  | 2013FA |  | 2014FA |  |
| $\square 18$-34 | 112 | 95 |  | 89 |  | 84 |  | 85 |  |
| $\square 35-39$ | 71 | 66 |  | 69 |  | 64 |  | 77 |  |
| -40-44 | 90 | 85 |  | 91 |  | 96 |  | 96 |  |
| - 45-49 | 103 | 77 |  | 89 |  | 94 |  | 97 |  |
| - 50-54 | 121 | 111 |  | 113 |  | 98 |  | 98 |  |
| - 55-59 | 117 | 125 |  | 123 |  | 128 |  | 118 |  |
| -60-64 | 86 | 70 |  | 76 |  | 77 |  | 89 |  |
| -65-69 | 44 | 44 |  | 48 |  | 43 |  | 51 |  |
| 70+ | 20 | 24 |  | 26 |  | 26 |  | 36 |  |

## Fall 2014

> 176 employees were $60+$ years old ( $23.6 \%$ ) and may be anticipated to retire within $0-5$ years
$>216$ employees were $50-59$ years old (28.9\%) and may be anticipated to retire within $5-15$ years

## Employees By Race/Ethnicity (Fall Term)



## Fall 2010 to Fall 2014 (5-YearAvg. Proportions)

$>$ Caucasians accounted for 50.7\% of employees, Hispanics 23.9\%, and African Americans 13.3\%
> Asian employees increased by $37.7 \%$ (23 persons)
$>$ Caucasian employees decreased by 8.5\% (-34 persons)

## Employees By Gender (Fall Term)



Fall 2010 to Fall 2014 (5-YearAvg. Proportions)
$>$ Females accounted for $53.9 \%$ of employees while Males accounted for 46.1\%
> Female employees increased by 1.7\% (7 persons)
> Male employees decreased by $6.6 \%$ ( 24 persons)

